

VOTERS' MEETING AGENDA

Quarter Ending December 31, 2017
January 28, 2018 – 12:15 pm

1. Opening Prayer
2. Presentation of New Voters
3. Presentation of Agenda
4. Meeting Minutes:
 - a. Quarterly Voters' Meeting - October 22, 2017
 - b. Board of Director Meetings
5. Membership:
 - a. Statistical Reports
6. Executive Reports:
 - a. Board for Christian Education
 - b. Board of Elders
 - c. Board for Evangelism
 - d. Board for Human Care
 - e. Board for Stewardship
 - f. Board of Trustees
 - g. Board for Worship
 - h. School Board
7. Financial Reports:
 - a. Treasurer: Church/School
8. Unfinished Business: None
9. New Business:
 - a. SELC Convention Business
 - i. Nominations - President and Vice-Presidents
 - ii. Lutheran Haven Board of Trustees
 - b. DCE Call to Kalli Wied
 - c. SMP Call to Lawton Thompson
 - d. SMP Call to John Elliott
10. Information Items:
 - a. School Update
 - b. Ministry Update
11. Adjournment

Please bring this packet to the Voters' Meeting on January 28, 2017

Voters' Meeting Minutes

October 22, 2017 at 12:15pm

56 existing voters

4 new voters

60 total present

The meeting was called to order at 12:07pm by the Congregational President.

A **motion** was made to approve the new voting members. **MMSA**

- Eric Coomer
- LaRue Welkie
- Chad Helenthal
- Marci Helenthal

A **motion** was made to approve the agenda. **MMSA**

A **motion** was made to receive the Board of Directors minutes as presented. **MMSA**

Statistical report has addition errors (page 12) will be fixed.

A **motion** was made to receive the executive reports as presented. **MMSA**

Financial Highlights

- Church
 - Church offerings are 554k, 44k less than budgeted.
 - Approx 30k is due to the missing Sunday from Hurricane Irma.
 - Church expenses are 36k less than budgets, 21 from payroll, 10k is due to timing differences.
- School
 - \$17k variance to budget
 - \$9k of variance due to new 50% discount on registration fees given to teachers, post budget
 - \$11k underrun in admin expenses and \$11k overrun in plant expenses due to timing differences
 - Payroll underruns \$22k less than budgeted. \$13k due to health insurance.
 - Overall school is \$9k ahead of the budget, net increase.
- Equipping the Saints
 - Pledges are still coming in, targeting finishing this December
 - The financial oversight committee with BOD will look at the final numbers and develop a plan to build up our original cash.
- A **motion** is made to receive the financial reports as presented by the Treasurer. **MMSA**

District Convention Delegates for SELC Convention in Cleveland, Ohio

- Lay Delegate
 - Jeanne Wacker was elected delegate with Susan Hanas as the alternate.
- Pastoral Representative Vote
 - Pastor Arp was elected as pastoral delegate.

School Updates

- Golf tournament successful despite the weather.
- Annual Fund Campaign to Support Ministry of the School
 - Adopt-a-student and classroom make-over
 - Annually awards \$225k to students
 - Make-over purpose to modernize and enhance our classrooms
- Military Monday's
 - Staff wears t-shirt every Monday to support Ben Skelton
 - Bill LaGrange picked up the cost of the shirts
 - Can be purchased from SLC uniform providers
- Alumni table next Sunday will have free giveaways during Reformation/Oktobefest celebrations

Church Updates

- John Elliott is collecting flood buckets and helping to distribute them throughout the region.
- Need members' help communicating to others Hurricanes don't reduce expenses for missed Sunday's services.
- St. Luke's is ~14% of electronic giving.
- Pastor Schuschke has 22 engagements booked as 'Martin Luther' across FL, GA, and CO
- Sloka Latvia choir is traveling to St. Luke's for Reformation Sunday and special concert the following Saturday.
- Looking to add another Sunday morning 9:30a worship in January.
 - Funding approved to do some remodeling in Founders' Hall
 - Obstacle for millennials to step into a formal worship building
- C2C 2 C2C (Connect to Christ to Connect to Community)
 - Need to figure out the next 20 yr life cycle of the church.
 - Focus in early 2018
- ANIB (A Night in Bethlehem)
 - BOD voted to give \$25k of Christmas Eve to Hope Helps despite the offering short-call.
 - Need members to consider giving extra to make up the difference

A **motion** was made to adjourn the meeting. **MMSA**

The meeting was adjourned at 1:02pm with the singing of the Doxology.

Board of Directors' Meeting Minutes

October 17th, 2017

Voting Members: Michael Begey, Nikki Rach, David Blank, Bryan Doyle, Stephen Shaffer, Sally Bankston, Jeanne Wacker, and Kelly Trickey

Absent Voting Members: Tim Wieck

Non-Voting Members: Pastor Arp

Guests: Steve Lehenbauer, Vicar Edwards

- The meeting opened at 7:00 pm
- A welcome by Michael Begey and prayer by Vicar Edwards.
- A **motion** was made to approve the agenda. **MMSA**
- The consent items were reviewed.
 - a. Still working bids for Founders' Hall. Difficult to get some firms out to bid due to up front costs.
 - b. Church Financials
 - i. Offering YTD shortfall is attributed to the Hurricane.
 - ii. Short term budget adjustments were made to adjust the offering shortfall.
 - iii. No specific adjustments were made to the month of December due to Christmas Eve and New Year's Eve falling on Sundays.
 - c. School Financials
 - i. Teachers were for the first time allowed a 50% reduction in registration fee for their own children. This was implemented post budget.
 - ii. Data recovery services and new Microsoft Surface computers impacted the technology category.
 - d. A **motion** was made to approve consent items. **MMSA**
- Strategic Planning
 - a. C2C 2 C2C
 - i. Focus on the connection groups and worship initiatives for 2018
 - ii. BOD with staff help in January will develop specific targets, what success looks like, and how to measure it
 - iii. Missional living will be the focus of 2019
 - iv. Possibility of going to a longer quarterly meeting
 - b. 2018 SELC District Convention
 - i. Election on Sunday Voter's Meeting to select a pastoral delegate and lay delegate
 - c. Board of Elders Christmas Dinner Request
 - i. A **motion** was made to approve serving beer and wine. **MMSA**
 - d. Cemetery Committee Approval
 - i. One board member must be on the committee.
 - ii. Committee approves, for example, non-members being buried
 - iii. Kelly Trickey volunteered to serve on the committee

- Old Business
 - a. Boy Scouts
 - i. A **motion** was made to adopt position statement with continued endorsement of Troop 58. With charter renewal and a commitment to annual ongoing assessment, the BOD shall determine BSA relationship consistency with SLLC Mission, Vision and Strategic Plan for the community. **MMSA**
- Informational
 - a. Reformation/Oktobertfest
 - i. It is planned to be an outdoor celebration.
 - ii. There will still be two services at 11 am and both will have 'Dr. Martin Luther'
 - iii. **Action:** The BOD will be present and visible at the celebration.
 - b. Upcoming Events
 - i. Nov and Dec BOD meeting will be combined and held 12/12/2017
 - ii. Voter's Meeting 10/22/2017
 - iii. BOD Meeting 1/16/2018
 - iv. Leadership Retreat Feb 2018
- A **motion** was made to adjourn at 8:16 pm. **MMSA**
- Pastor Arp gave the Benediction
- Minutes submitted by Bryan Doyle

November and December 2017

- Regularly scheduled BOD meetings were not held in November and December.
- A **motion** was made by email on 11/27/2017 to approve the 2018 Housing Allowances.
 - a. **Moved and seconded** on 11/27/2017
 - b. **Approved** on 11/29/2017
 - c. Voting Members: Jeanne Wacker, Michael Begey, Nikki Rach, Sally Bankston, Bryan Doyle, Kelly Trickey, David Blank, Stephen Shaffer
 - d. Absent Voting Members: Tim Wieck
- The BOD attended an offsite BOD Christmas party on 12/19/2017
- Minutes submitted by Bryan Doyle

Board of Education - Family Life Ministry

Sunday School continued to meet with regularly scheduled classes. December brought about the Advent Fair with attendance being a lot lower than the previous year. Faith Milestones had the largest event of the year with the second grade blessing event in October, a Baptismal Milestone Class in November with four families attending, and a 3-year-old milestone class and blessing event in October, with about 10 families participating.

LOL continued to meet, enjoying an off-campus Christmas party with about 80 students. Confirmation continued to meet in October and November. Thirty-two children are expected to be confirmed this Spring. JAM had a team building event in October. There was a Middle School Youth Gathering for JAM in November with about 45 kids participating. High School Youth continued to meet on a regular basis. They had an October fundraiser making about \$8,000. They had a work day in the Lutheran Haven in November. They also hosted their annual tree sales, bringing in \$7,200. The Youth Leadership Team

met and enjoyed an outreach event making baskets for firefighters and were able to deliver them personally. FUSE had a babysitting fundraiser and continued to meet on Sunday nights. They are being led by Natalie Lehenbauer and Vicar David Edwards.

BE Women's ministry continued to meet regularly. They had a service event that benefitted Word on the Street Homeless ministry in December. EleMENTS continued to have monthly Thirsty Thursday events. The Christian Resource Library had a Holiday Open House and Christmas Jar Donation in December.

Respectfully Submitted,
Gretchen Travieso

Board of Elders

The Board of Elders conducted only one meeting during this quarter in October. During this meeting the Board focused on reports from its various committees:

1. Chuluota Committee: Elder Jack Luckhardt reported that the Chuluota group remains well engaged, with Elder Tom Hultgreen's Sunday Bible study providing their regular weekly fellowship.
2. Member Care Committee: Elder Steve Lindauer reported on plans to make an E-version of the Elders' Manual available to elders with hyperlink navigation features. He also reported that pictures of elders on the church website are outdated and there is a need to re-take elders' photos.
3. Prayer Partner Committee: Elder Kurt Brock warmly encouraged all elders to become Prayer Partners, also asking that elders' wives join them as Prayer Partners, thus providing a welcoming invitation to women who need prayer.
4. Service/Fellowship Committee: Elder Doug Duppstadt reported on his planning and coordination of the Elders' well attended Christmas party which was successfully held on Tuesday evening, December 5th.

Other Activities:

- Elder Doug Taylor encouraged more elders to be active in St. Luke's "eleMENTS" men's group.
- Elder Tim Moorhead gladly volunteered to serve as a representative of the Elders on St. Luke's Cemetery Committee.
- Vice Chairman, Elder Mark Darty coordinates one of the ways that the elders stay in touch with their hard-to-reach care group members is through the Postcard Program. This year-end post card featured a well written message focused on Epiphany.

Elders meetings are not normally conducted in November or December. The Christmas party fellowship serves as our elders well deserved recognition and appreciation for their sacrificial service.

I am very blessed and grateful to serve with the men who make up St. Luke's Board of Elders.

Respectfully Submitted, Elder Hank Millies, Chairman, Board of Elders

Board for Evangelism

No report

Board for Human Care

Troop Support: In September and October Troop Support created handmade Veterans Day Cards for St. Luke's Veterans.

Oct. The Afternoon LWML Quilting Group provided a Quilt that Troop Support shipped to Ben Skelton.

Oct. 8 Troop Support held a meeting to finalize Troop Support Christmas

Oct. 29 and Nov. 5. Donations collected included:

90 activity books

64 boxes pop tarts

42 boxes plastic bags

59 boxes Oreos

37 boxes drink mix

30 boxes tea bags

447 individual slim Jims

710 pencils

633 hot cocoa mix

Nov. 1 Troop Support met and hand wrote notes and addresses

Nov. 5 tables in the Narthex and Founders Hall for Christmas card signing. 150 were signed

Cash donations were collected with checks turned into church office. Checks came from people from St. Luke's, Prince of Peace and Lutheran Church of the Redeemer as well as in memory of Mr. Ong.

Nov.8 Approx. 70 Veterans Day cards mailed.

November 12 created and printed a letter to be enclosed with each box.

Nov. 13, 14, 15 Troop Support met to sort and fill boxes. Individual gallon size baggies were prepared for 115. We also included a pocket cross and portals of prayer for Ben's troop of 25.

Nov. 16 six boxes shipped to Ben Skelton and his troop.

Nov. 19 Troop Support finalized packing.

Nov. 20 we will ship 20 Boxes to a Captain with approx. 90 soldiers in Iraq.

Operation Merry Christmas Troop Support was a very successful endeavor. Thanks go out to Pastor Roberts, office staff and the congregation!

80 to 100 Troop Support hours Sept., Oct. and Nov. by three people. Each TS member gladly put in additional hours that are not documented. (Making cards at home, 100+ Christmas decorations, compiling 125 pocket crosses and prayer card into small plastic bags and attached to cards and more. Submitted by Kyle Lublin

Benevolence Fund: No Report

Bereavement:

Luncheons: 1

All Saints Day Cards sent: 28

Caring for: 23

GriefShare: No report

Loaves and Dishes: The loaves and dishes program served 7 meals this quarter.

Bob and Lori resigned from this committee as of November 30.

Manna and More: No Report

Gift Bag Program:

September: Gift Bag Program collected 273 cans of chili for The Sharing Center
Women-to-Woman donated \$200 worth of feminine products to The Sharing Center

October: Gift Bag Program collected 434 boxed potato mixes for Thanksgiving basket meals for The Sharing Center

Health Ministries: No activity

Chemo Care Caddies: The CCC ministry is staying steady and we are making bags up on a regular basis. We continue to receive thank you notes from recipients so we know it is an appreciated and positive ministry!

Tender Hands: We finished the 50 baptismal gowns for the Children of Love Foundation. Doris Patalano is planning to distribute the gowns to the various parishes in Honduras. The seamstresses will start back up in January.

Lutherans for Life: No report

Redeeming Life: No report

Eagle's Wings: No report

Card Ministry: No report

Interfaith Coalition:

The last Interfaith Coalition meeting was held on 10-17-17 at the East Coast Believers Church. Pastor Roberts was the guest speaker and spoke about the benefits of being part of the Interfaith Coalition. The next Interfaith Coalition meeting will take place at Most Precious Blood Catholic Church on 11-14-17 and we'll continue our plans for Christmas in the City.

10th Annual Christmas in the City

Variations of the following information will be printed in the church announcements, shared in the Friday e-blasts, and posted on St. Luke's Facebook page:

LOCAL CHILDREN NEED UNDERGARMENTS FOR CHRISTMAS:

Over 600 children (ages 0-18) are looking forward to December 16, 2017 when HOPE Helps, Inc. and area churches will provide food, music, clothing, gifts, support services, and spiritual comfort at the **10th annual Christmas in the City** event at University Carillon United Methodist Church. We need donations of: **DIAPERS & PULL-UPS - Boys & Girls: various sizes; UNDERWEAR - Boys & Girls: sizes 2T - Adult; SOCKS - Boys & Girls: sizes Infant - Adult.** Suggested styles for the teens: no-show or crew socks for the boys and girls. Boxers or boxer briefs for the boys. **No white underwear or socks are needed at this time. The greatest need is for the Adult sizes.** Drop donations in collection displays at church exits or church office through Dec. 11. Contact Laura Hall (iamlaurahall@gmail.com) for more information. Visit hopehelps.org to volunteer for this event.

Please feel free to share this information on your personal social media pages as well!

Respectfully submitted,
Laura Hall - Interfaith Coalition Representative

School Board

In **October**, Superintendent Rod Jackson presented to the School Board on the topic of “Governance and Decision Making”. The content was derived from his work in his Van Lunen Fellowship for Executive Management in Christian schools. The board reviewed Chapter 1 of the Lutheran Church Missouri Synod’s Governing Board Resource Manual. The content was focused on the responsibilities of board members.

In **November**, the School Board discussed the possibility of having an armed security presence on school grounds during the day. An ad hoc task force was created to explore and research this possibility and bring recommendations back to the board. The board also discussed establishing a policy for perpetual or continuous enrollment starting in the 2018-2019 school year. Superintendent Rod Jackson presented to the School Board on the topic of “Mission, Vision, and Core Values”. The content was derived from his work in his Van Lunen Fellowship for Executive Management in Christian schools. The board reviewed and discussed material from the Lutheran Church Missouri Synod’s Governing Board Resource Manual focused on qualities of a good board member and board self-evaluation.

In **December**, the School Board did not meet and instead participated in the church and school staff Christmas party. It was fun!

Respectfully submitted,
Rod Jackson, School Superintendent

Board for Stewardship

Thanks to your generosity, October through December brought abundant blessings to St. Luke’s and in turn to the community. While we were behind budget at the start of the quarter due to the hurricane, we are now ahead of budget by nearly \$70,000!

With the matching challenge and individual gifts, we were able to give more than \$64,000 to HOPE Helps as part of a partnership with A Night In Bethlehem. Additionally, due to Pete Prochnow’s leadership and the 12-hour Jam-a-thon, more than \$12,000 was donated to assist Halley and her family pay medical bills.

Through your gifts, we are showing God’s love in practical ways to our community. We had an all-time high in giving for the month of December. Truly, your gratitude for the true Christmas gift is expressing itself in blessings to others. Thank you for giving!

Respectfully Submitted, Nikki Rach, Stewardship Chair

Board of Trustees

The FLGA District was thankful for the delivery of our flood buckets. Thank you to Gary Hickey, Gary Klebaum and Dick Otto. We will continue to explore how our congregation can assist those in need when emergencies arise.

Many projects around our campus are being completed. The houses on the new north piece of property were removed along with some of the trees. New fire alarm strobes and speakers were installed in the church and all fire extinguishers were replaced. The board approved the painting of the preschool and the covered walkway. The installation of the new speakers is being completed in the sanctuary. Chiller number two is still running but will need to be replaced soon. The ongoing issues with the heat and air conditioning controls in the Family Life Center are still a concern. The company has been on campus to correct the programming and software problems. Inspections passed: Fire Marshal, Elevators, State Health Department, Wiginton Fire Systems.

We completed a one year review of our new buildings with BHM Architecture and Wharton Smith, Inc. Several issues were identified and resolved by Wharton Smith. Our new buildings are a blessing to all of the activity that takes place here!

Ayman Barbari was appointed to serve on the cemetery committee as the trustees' representative. The rest of the cemetery committee members are Pastor Roberts, Gary Hickey, Kelly Trickey, Tim Moorhead and Elba Berdecia.

The trustees continue to evaluate our campus for security issues. We will look for opportunities to take part in community meetings and trainings with other faith based organizations to proceed in a responsible manner.

We thank all those who helped with "A Night in Bethlehem" setup and clean up. All materials have been properly packed and stored again for next year.

Board for Worship

October, 2017: Members discussed needs for upcoming worship events in October. Discussions were conducted regarding our Reformation Celebration, including the upcoming congregational celebration to be held at 12:15/12:30 to 3:00 in the gym and Founders' Hall on Reformation Sunday, October 29th. Lunch will be served and entertainment will include dancing with the "Swinging Bavarians". "Dr. Martin Luther" will share the message for the 8:00, 9:30 and 11:00 Chapel services and will introduce the 11:00 Generations service. The choir from Latvia will be singing in our Reformation services, as well as singing for a separate evening concert later in the week. Pete Prochnow reported that installation of the new sound system in the sanctuary continues and that he is gathering bids for the sound, video and lighting equipment for the Founders' Hall in connection with the new Fuel service. Hank Millies is actively recruiting Elders to fill openings, as well as Prayer Partners for the 11:00 Generations services. Ruth Wiedenmann shared plans for the Advent Series which will feature Luther hymns. Pastor Arp reported the preaching teams are meeting with Megan Skelton, the

AV teams, and the music leaders 6 to 8 weeks in advance to coordinate the sermon topics with the children's messages, video features and music selection for worship services.

November, 2017: Members discussed needs for upcoming worship events in November and December. There will be 8:00 a.m. and 9:30 a.m. services on Sunday morning, December 24th (Christmas Eve); but will not be any 11:00 services. Christmas Eve Services include: 3:00 and 4:30 Children/Family Services featuring video media and treats for the children; 6:00 and 7:30 Festival Services featuring the Choir, Orchestra and Praise Band and will also include candle lighting this year at the request of members with young children who cannot attend the 11:00 p.m. candlelight service; and 11:00 Candlelight Service which will include communion, and a small orchestra quartet for music. Monday, December 25th (Christmas Day) will have a morning service at 10:00 with communion. There will not be a Monday evening service. Sunday, December 31st will have regular morning services at 8:00, 9:30 and 11:00; but no evening service. There will be no service on Monday, January 1st. The members discussed scheduling, set-up and coordination of additional items for the Advent and Christmas services. The new Fuel service scheduled to start in January is now delayed due to permitting requirements. Judy Duda shared that the Brass Band Holiday concerts are going to be broadcasted in their entirety by WMFE 90.7 HD Radio and the church will be announced as the sponsor of the concert. Ruth Wiedenmann reported that flyers with the Advent and Christmas service schedules have been prepared for distribution to the congregation and school. Eric Coomer reported that Emily gave birth to a daughter, Maggie, born at 8:48 a.m. on November 7th and all are doing well. Eric also reported that "A Night in Bethlehem" will feature music groups this year. Rob Bursch reported that schedules for ushers are set for the balance of the year. He inquired as to emergency safety procedures in place that he could share with the usher teams. Pastor Arp reported the theme for 2018 will be "Connected to Christ to Connect to the Community".

December 2017: No meeting was held.

Respectfully submitted,
Debbie Cecchetti, Chair for Board for Worship

St. Luke's Lutheran Church - Oviedo, FL

Statistical Report to the Board of Directors

For the Period from October 1 to December 31, 2017

Baptized	Confirmed	MEMBERSHIP RECAP					
4051	3218	Membership per Previous Report					
31	31	Adult Confirmation					
7	6	Transfer In					
10	10	Affirmation of Faith					
-2	-2	Transfer Out					
0	0	Released					
18	0	Baptisms					
-8	-8	Deaths					
4107	3255	Total Current Membership					

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
		Membership per Previous Report					
		Adult Confirmation					
1	1	Jeanine Watkins					
2	2	Janet & Robert Adisano					
2	2	Khim & Brennan Kelly					
5	5	Marcel & Melora Vandersluis	Andrew, Ashley, Emma				
2	2	Karen & Donal Helenthal					
1	1	Brad Seehafer					
1	1	Kelly Reichenbach					
2	2	Laurie & David Reed					
1	1	Georgiana Yasko					
1	1	Marie Smith					
1	1	Donna Blalock					
1	1	Francis Bodine					
1	1	Barbara Cannarozzi					
1	1	Preston Drinkwater					
1	1	Jinelle Gillette					
1	1	Bliss Hahn					
1	1	Robert Kammerzell					
1	1	Ginny Kamphaus					
1	1	Mason Metcalf					
2	2	Loretta & Thad Schoen					
1	1	Paul King					
1	1	Melisa Portnoy					
31	31	Subtotal Adult Confirmation					
		Transfer In					

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4107	3255	Total Current Membership

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
1	1	Susan Park		St. Andrew Lutheran/Silver Spring, MD			
4	2	Jason & Katelyn Darnell	Kason & Leilani	Faith Lutheran/Eustis, FL			
3	3	Alvey & Elizabeth Yates	Natasha				
8	6	Subtotal Transfer In					
1	1	Rebecca Smith					
2	2	Josua & Jade LaTour					
1	1	Lynn Seehafer					
1	1	Vilma Hugh					
1	1	Rhonda Ketchum-Fegan					
2	2	Sandra Kammerzell	Darla				
2	2	Janet & Michael LaFata					
10	10	Subtotal Affirmation of Faith					
		Transfer Out					
-2	-2	Jonathan & Patricia Hester		Anchorage Lutheran/Anchorage, AK	LCMS		
-2	-2	Subtotal Transfer Out					
		Released					
0	0	Subtotal Released					

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Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
Baptisms							
1		Lyla Viviana Bordas				Roberts	Yes
1		William Michael Sasso				Arp	Yes
1		Elena Joy Weinberg				Arp	Yes
		Vesper Rosalene Guerra				Arp	No
1		Landon Magnus Smith				Schuschke	Yes
1		Leilani Susan Darnell				Arp	Yes
1		James Christopher Wilkin				Arp	Yes
1		Michael Josue Martinez				Roberts	Yes
		Joshua Robert Leonard				Schuschke	No
7	0	Subtotal Baptisms					
Deaths							
		Michael Dicembre				Arp	No
-1	-1	Philip Ong					
		Joan Ludwin				Roberts	No
-1	-1	Barbara Pedersen				Schuschke	Yes
-1	-1	Esther Hennings				Schuschke	Yes
-1	-1	Verna Bullinger				Roberts	Yes
		Jacqueline Holley				Arp	No
-1	-1	Anthony Sanchez				Roberts	Yes
-1	-1	Sadye Duda				Arp	Yes
-1	-1	Doris Freund				Schuschke	Yes
-7	-7	Subtotal Deaths					
4107	3255	Total Current Membership					
Marriages							
		Lauren Elias & Wesley Webster				Arp	Yes/No
		Jane Marie Wiant & Timothy David Kennedy				Arp	Yes/No
		Maia Eliana Oehl & Alvaro Buenrostro				Arp	No/Yes

St. Luke's Lutheran Church - Oviedo, FL

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-8	-8	Deaths					
4107	3255	Total Current Membership					

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
		Lauren Brynn Roberts & Steven Harold Norman				Arp	Yes
		Reagan Burke & Cody Langston				Arp	No/Yes

St. Luke's Lutheran Church and School
Balance Sheet
As of December 2017

Assets

Cash	\$ 3,879,932
Accounts Receivable	\$ 131,638
Notes Receivable	\$ 320,000
Investment in Stock	\$ -
Fixed Assets	\$ 14,297,613
Other Assets	\$ 194,225
Total Assets	<u>\$ 18,823,408</u>

Liabilities

Unapplied Cash	\$ 153,655
Deferred Revenue	\$ 327,873
Other Liabilities	\$ 123,570
Total Liabilities	<u>\$ 605,098</u>

Net Assets

Undesignated Non-Cash Assets	\$ 14,338,378
Undesignated Cash (Church & School)	\$ 1,323,643
Designated Church	\$ 1,710,909
Designated School	\$ 216,716
Restricted	\$ 480,889
PTL Reserve	\$ 147,775
Total Net Assets	<u>\$ 18,218,310</u>
Net Assets and Liabilities	<u><u>\$ 18,823,408</u></u>

St. Luke's Evangelical Lutheran Church and School
School Income and Expenses

Line #		Month of December 17/18		Variance Fav/(Unfav)	YTD December 17/18		Variance Fav/(Unfav)	Approved		
		Budget	Actual		Budget	Actual		Budget	% Complete	
INCOME										
1	Tuition	\$380,400	\$380,718	\$318	\$1,896,000	\$1,895,937	-\$63	\$3,798,000	49.9%	
2	Pre-School\Tuition & Fees	\$117,901	\$121,111	\$3,210	\$704,035	\$716,876	\$12,841	\$1,345,000	53.3%	
3	Registration	\$0	\$0	\$0	\$299,000	\$282,625	-\$16,375	\$300,000	94.2%	
4	Church Assistance	\$14,000	\$14,000	\$0	\$70,000	\$70,000	\$0	\$140,000	50.0%	
5	Extended School Care	\$8,440	\$11,076	\$2,636	\$53,717	\$69,196	\$15,480	\$110,000	62.9%	
6	Lunch Program	\$7,714	\$9,926	\$2,213	\$50,452	\$46,902	-\$3,550	\$100,000	46.9%	
7	Field Trips	\$0	\$4,972	\$4,972	\$84,830	\$87,877	\$3,047	\$84,830	103.6%	
8	Financial Aid	\$22,500	\$21,840	-\$660	\$112,500	\$109,200	-\$3,300	\$225,000	48.5%	
9	Transfers from Des/Res	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
10	Other	\$7,477	\$12,132	\$4,655	\$72,227	\$87,080	\$14,853	\$166,500	52.3%	
11	Total	\$558,432	\$575,775	\$17,343	\$3,342,761	\$3,365,693	\$22,932	\$6,269,330	53.7%	
EDUCATION EXPENSES										
12	Lunch Program	\$7,200	\$5,492	\$1,708	\$45,900	\$41,261	\$4,639	\$90,000	45.8%	
13	Field Trips	\$388	\$937	-\$549	\$34,313	\$39,186	-\$4,873	\$89,123	44.0%	
14	Curriculum	\$0	\$0	\$0	\$40,435	\$13,694	\$26,741	\$50,000	27.4%	
15	Technology	\$5,550	\$6,010	-\$460	\$33,298	\$53,443	-\$20,146	\$66,595	80.3%	
16	Athletics	\$1,615	\$3,613	-\$1,998	\$20,696	\$21,705	-\$1,009	\$49,000	44.3%	
17	Preschool Education	\$2,233	\$4,683	-\$2,450	\$23,650	\$31,931	-\$8,281	\$48,650	65.6%	
18	Tuition/Bad Debt	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	0.0%	
19	Transfer to Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
20	Other	\$6,450	\$3,857	\$2,593	\$62,326	\$60,185	\$2,141	\$155,150	38.8%	
21	Total	\$23,435	\$24,591	-\$1,156	\$260,617	\$261,405	-\$788	\$568,518	46.0%	
ADMINISTRATION EXPENSES										
22	Administration Expenses K-8	\$14,986	\$20,544	-\$5,559	\$94,201	\$76,915	\$17,286	\$185,955	41.36%	
23	Administration Expenses Preschool	\$750	\$195	\$555	\$5,500	\$11,472	-\$5,972	\$10,000	114.7%	
24	Total	\$15,736	\$20,739	-\$5,003	\$99,701	\$88,388	\$11,314	\$195,955	45.1%	
PLANT OPERATIONS EXPENSE										
25	Utilities	\$14,583	\$13,075	\$1,509	\$80,208	\$79,452	\$757	\$175,000	45.4%	
26	Contracted Cleaning Svcs.	\$5,500	\$9,790	-\$4,290	\$33,000	\$34,230	-\$1,230	\$66,000	51.9%	
27	Insurance/Bldg. & Property	\$4,883	\$4,691	\$193	\$29,300	\$28,836	\$464	\$58,600	49.2%	
28	Preschool Plant	\$8,833	\$8,101	\$732	\$51,750	\$43,868	\$7,882	\$106,000	41.4%	
29	Transfer to Designated	\$8,750	\$8,750	\$0	\$52,500	\$52,500	\$0	\$105,000	50.0%	
30	Other	\$7,525	\$2,866	\$4,659	\$45,150	\$44,111	\$1,039	\$90,300	48.8%	
31	Total	\$50,075	\$47,273	\$2,802	\$291,908	\$282,997	\$8,911	\$600,900	47.1%	
32	Payroll K-8	\$312,460	\$308,133	\$4,327	\$1,882,592	\$1,850,815	\$31,777	\$3,795,530	48.8%	
33	Payroll Preschool	\$90,304	\$92,850	-\$2,546	\$548,374	\$554,555	-\$6,181	\$1,107,801	50.1%	
34	Capital Outlay	\$0	(\$32)	\$32	\$0	\$0	\$0	\$0		
35	Total Expenses	\$492,010	\$493,554	-\$1,544	\$3,083,194	\$3,038,161	\$45,033	\$6,268,704	48.5%	
36	Inc/Decrease from School Operations	\$66,422	\$82,221	\$15,799	\$259,567	\$327,532	\$67,965	\$626	52322.2%	

St. Luke's Evangelical Lutheran Church and School
Church Income and Expenses

Line #	Month of December 17/18			YTD December 17/18		Variance Fav/(Unfav)	Orig. Annual Budget	% Complete	
	Budget	Actual	Variance Fav/(Unfav)	Budget	Actual				
INCOME									
1	Offerings	\$358,095	\$466,399	\$108,304	\$1,387,620	\$1,456,252	\$68,632	\$2,676,960	54.4%
3	Transfer from Designated/Restricted	\$0	\$0	\$0	\$7,500	\$6,000	-\$1,500	\$75,000	8.0%
4	Other	\$7,485	\$8,100	\$615	\$30,188	\$28,471	-\$1,718	\$74,275	38.3%
5	Total	\$365,580	\$474,499	\$108,918	\$1,425,308	\$1,490,723	\$65,415	\$2,826,235	52.7%
EXPENSES									
6	Communications	\$1,217	\$25	\$1,192	\$7,300	\$5,440	\$1,860	\$14,600	37.3%
7	Administration	\$12,179	\$11,419	\$760	\$73,074	\$61,651	\$11,424	\$146,149	42.2%
8	Maintenance	\$24,121	\$25,466	-\$1,346	\$134,042	\$131,397	\$2,645	\$280,850	46.8%
9	Pastoral	\$725	\$1,041	-\$316	\$4,350	\$3,720	\$630	\$8,700	42.8%
10	Evangelism	\$11,686	\$11,989	-\$303	\$29,716	\$23,790	\$5,926	\$54,900	43.3%
11	Bd. - Christian Ed Expense	\$8,160	\$6,186	\$1,974	\$41,764	\$31,284	\$10,481	\$129,320	24.2%
12	Bd. - Worship Expenses	\$5,687	\$4,977	\$711	\$34,125	\$27,552	\$6,573	\$68,250	40.4%
13	Benev./Missions	\$34,640	\$58,307	-\$23,667	\$200,340	\$220,322	-\$19,982	\$402,992	54.7%
14	Bd. - Human Care	\$1,237	\$1,496	-\$259	\$7,425	\$4,041	\$3,385	\$14,850	27.2%
15	Bd. - Elders	\$1,529	\$1,709	-\$180	\$3,175	\$3,250	-\$75	\$5,150	63.1%
16	Stewardship Expenses	\$5,641	\$3,500	\$2,141	\$12,375	\$11,029	\$1,346	\$15,625	
17	Payroll	\$142,157	\$131,112	\$11,045	\$825,441	\$797,516	\$27,926	\$1,706,884	46.7%
18	Total	\$248,979	\$257,227	-\$8,247	\$1,373,128	\$1,320,989	\$52,138	\$2,848,270	46.4%
19	Inc/Decrease from Church Operations	\$116,601	\$217,272	\$100,671	\$52,181	\$169,734	\$117,553	-\$22,035	70.6%
20	Inc/Decrease from School Operations	\$66,422	\$82,221	\$15,799	\$259,567	\$327,532	\$67,965	\$626	
21	Consolidated Church & School Operations	\$183,023	\$299,493	\$116,470	\$311,747	\$497,266	\$185,518	-\$21,409	46.4%
NON-OPERATING INCOME & EXPENSE									
22	Transfer from Designated/Restricted								
23	Interest and other Non-Operating Inc/Exp	\$1,167	\$1,137	-\$29	\$7,000	\$6,616	-\$384	\$14,000	-2322.7%
24	50899 - 50899 Transfer								
25	Consolidated Church & School Results	\$184,190	\$300,630	\$116,441	\$318,747	\$503,882	\$185,134	-\$7,409	-6800.9%
	Transfer of of Funds from Capital Campaign	\$0	\$105,164	\$105,164	\$0	\$105,164	\$105,164		
	Consolidation Results After Transfer of Funds	\$184,190	\$405,794	\$221,605	\$318,747	\$609,046	\$290,298	-\$7,409	

St. Luke's Lutheran Church and School
Fund Balance Analysis

Line #	"Owner"	FY17/18	Income	Expense	FY 17/18 thru December
Undesignated Fund Balance					
1	PTL	\$171,754	\$32,685	\$56,665	\$147,775
Designated-Church					
2	Marriage Cruise	RB	\$0	\$0	\$0
3	Hope Helps		\$250	\$37,763	\$37,754
4	Church Memorial	WMA	\$11,652	\$7,805	\$2,066
5	Church Choir/Music	PEP	\$8,564	\$2,855	\$0
6	Funding For Development	WMA	\$0	\$0	\$0
7	Future Campus Expansion		\$90,000	\$0	\$0
8	Facility Maintenance	SL	\$1,017,853	\$100,000	\$109,662
9	School Mortgage Debt Retirement		\$7,717	\$315	\$8,032
10	Insurance Deductible Account		\$80,000	\$0	\$0
11	Pipe Organ Replacement	PEP	\$5,805	\$0	\$0
12	Lutheran Malaria Initiatives		\$0	\$0	\$0
13	Christian Resource Center	RB	\$1,248	\$400	\$0
14	Property Maintenance	SL	\$2,182	\$0	\$814
15	Military Troop Support	BDR	\$25	\$1,997	\$779
16	Eagles Wings	BDR	\$238	\$0	\$0
17	Tender Hands	BDR	\$851	\$0	\$0
18	Non-Designated Bequests/Gifts	WMA	\$68,520	\$149,751	\$18,264
19	LOL Rock	RB	\$3,455	\$0	\$0
20	Junior Youth	RB	\$3,407	\$0	\$0
21	Special Appeal/Ongoing Ministry	WMA	\$4,572	\$0	\$0
22	Lutheran Counseling Services	BDR	\$131	\$0	\$0
23	SELC Convention	RB	(\$202)	\$0	\$0
24	Habitat for Humanity		\$28	\$0	\$0
25	Honduras Mission Trip	BDR	\$6,292	\$325	\$0
26	Technology Escrow Fund	BROZ	\$0	\$880	\$0
27	Health Ministry/Parish Nurse	BDR	\$3,295	\$0	\$0
28	Miscellaneous		\$0	\$0	\$0
29	Sunday School	RB	\$10	\$0	\$0
30	Lutheran World Relief		\$2	\$0	\$0
31	Lutherans for Life	BDR	\$220	\$0	\$0
32	Handbell Fund	PEP	\$1,540	\$0	\$0
33	Loaves and Dishes	BDR	\$410	\$0	\$0
34	Media Ministry	PEP	\$50,596	\$870	\$33,720
35	Women's Retreat	RB	\$804	\$150	\$0
36	Latvia Mission	BDR	(\$4,114)	\$32,777	\$33,445
37	Senior Youth	RB	\$86,528	\$12,929	\$388
38	Supplemental Compensation		\$11,975	\$0	\$0
39	Sr. Youth Mission Trip	RB	\$0	\$47,009	\$12,956
40	Young Adults	RB	\$3,097	\$2,025	\$0
41	Youth Mission Trip Scholarship	RB	\$7,020	\$500	\$0
42	England Mission Trip		\$1,620	\$1,080	\$0
43	Generous Church	WMA	\$135	\$0	\$0
44	Men's Retreat	RB	\$84	\$0	\$0
45	Rebecca's Garden of Hope	BDR	\$0	\$0	\$0
46	Pathway's to Home (EPC)	WMA	\$0	\$0	\$0
47	Older Adult Ministry	RB	\$1,500	\$0	\$0
48	St. Luke's Chuluota Bequest Fund	BDR	\$7,960	\$0	\$0
49	Mission Development	BDR	\$75,413	\$4,455	\$3,280
50	Worship Development	PEP	\$0	\$0	\$0
51	Word on the Street Ministry	WMA	\$0	\$0	\$0
52	Worship Escrow Fund		\$5,000	\$2,500	\$0
53	Subtotal - Designated Church		\$1,565,683	\$406,385	\$261,159
Designated-School					
	Adopt-A-Student		\$0	\$0	\$0
54	School Legal Expense Escrow	RJ	\$10,000	\$0	\$0
55	School Marketing Escrow		\$0	\$0	\$0
56	School Special Purchases	SA	\$1,081	\$2,250	\$2,845
	K-8 Outdoor Classroom	RJ	\$0	\$20,561	\$0
57	Chapel	SA	\$3,762	\$5,057	\$6,891
58	School Scholarships	RJ	\$0	\$0	\$0
59	School Designated from Thrivent	RJ/WMA	\$64,790	(\$9,247)	\$22,859
60	Art Fair	RJ	\$2,535	\$2,905	\$2,116
61	School Annual Fund	RJ	\$2,995	\$47,051	\$18
62	School Special Funds	RJ	\$6,929	\$2,555	\$3,111
63	Special Education/ACE	RJ	\$0	\$0	\$0

64	Non-Designated Bequests/Gifts	RJ	\$9,661	\$0	\$0	\$9,661
65	School Memorial	RJ	\$9,997	\$285	\$0	\$10,282
66	Caulk/Special Expenditures		\$30	\$0	\$0	\$30
67	Annual Orlando Magic Game	PEP	\$137	\$0	\$0	\$137
68	Marketing Escrow	RJ	\$6,667	\$0	\$6,667	\$0
69	Field Trip/Scholarship	RJ	\$0	\$0	\$25	(\$25)
70	School Instrumental Account	PEP	\$4,314	\$0	\$0	\$4,314
71	Middle School	RJ	\$14,843	\$572	\$216	\$15,199
72	School Summer Camp	RJ	\$5,246	\$0	\$0	\$5,246
73	Campus Special Events	SA	\$539	\$0	\$0	\$539
74	General Art	RJ	\$2,664	\$0	\$0	\$2,664
75	2nd Grade Garden	RJ	\$211	\$0	\$0	\$211
76	PreSchool Designated	IB	\$1,854	\$15,458	\$9,149	\$8,163
77	Cheerleading Funds	IB	\$1,577	\$459	\$84	\$1,951
78	Fine Arts Middle School	RJ	\$2,994	\$0	\$0	\$2,994
79	School Staff Account	SA	\$2,082	\$0	\$0	\$2,082
80	Student Council	RJ	\$344	\$1,137	\$519	\$962
81	Cheer	JM	\$24,912	\$0	\$249	\$24,663
82	Extended Care	RJ	\$1,788	\$0	\$0	\$1,788
83	Technology	BROZ	\$472	\$0	\$0	\$472
	Subtotal -Designated School		\$182,422	\$89,044	\$54,750	\$216,716

Restricted						
84	Metcalf Scholarship	RJ	\$1,530	\$72,056	\$45,449	\$28,136
85	Endowment Fund		\$70	\$0	\$0	\$70
86	Adopt-A-Student	RJ	\$29,689	\$113,802	\$50,150	\$93,341
87	ACE	RJ	\$3,401	\$0	\$0	\$3,401
88	Children Of Love	BDR	\$223	\$2,861	\$4,685	(\$1,602)
89	F & A Duda Scholarship	RJ	\$2,651	\$21,776	\$11,000	\$13,427
90	School Speical pre 2002)	RJ	\$15,968	\$0	\$0	\$15,968
91	Bus/Van Maintenance	SA	\$2,871	\$0	\$0	\$2,871
92	Cemetery	BDR	\$96,261	\$9,650	\$5,198	\$100,713
93	Cemetery Chapel	BDR	\$4,358	\$0	\$0	\$4,358
94	School Library	SA	\$4,734	\$1,000	\$0	\$5,734
95	Altar	PEP	\$5,545	\$0	\$0	\$5,545
96	Bereavement	BDR	\$13,046	\$100	\$0	\$13,146
97	Woman to Woman	BDR	\$4,033	\$0	\$168	\$3,866
98	Men's Bible Study	BDR	\$10	\$0	\$0	\$10
99	Chemo Tote Bags	BDR	\$1,078	\$0	\$0	\$1,078
100	LWML Morning Group	BDR	\$1,832	\$6,213	\$2,179	\$5,867
101	Benevolence	BDR	\$47,033	\$10,755	\$4,673	\$53,116
102	Human Care Ministries	BDR	\$2,675	\$0	\$0	\$2,675
103	Summer Chamber Music Series	PEP	\$20	\$0	\$0	\$20
104	Concert Series	PEP	\$39,433	\$45,876	\$37,487	\$47,822
105	Lutheran Cantata Choir	PEP	\$686	\$200	\$408	\$478
106	Church Music Program	PEP	\$528	\$0	\$0	\$528
107	Orchestra Fund	PEP	\$9,094	\$0	\$0	\$9,094
108	School Track	RJ	\$3,566	\$0	\$0	\$3,566
109	Boyscout Troop	GSS	\$6,362	\$691	\$1,984	\$5,070
110	Boyscout Pack	GSS	\$489	\$4,884	\$3,758	\$1,614
111	Roboom	GSS	\$713	\$15,000	\$6,000	\$9,713
112	Communion Arts		\$0	\$0	\$0	\$0
113	Book		\$175	\$0	\$0	\$175
114	Archive Funds (Book Sales)		\$13,306	\$572	\$16	\$13,862
115	AV	BROZ	\$2,180	\$0	\$0	\$2,180
116	Chuluota Land	BDR	\$5,215	\$0	\$0	\$5,215
117	Rose	GSS	\$5,061	\$435	\$574	\$4,922
118	Bowling Scholarship	RJ	\$1,037	\$10,625	\$5,300	\$6,362
119	Hearing Impaired	RJ	\$5,180	\$0	\$0	\$5,180
120	Cotton Scholarship		\$570	\$5,608	\$2,800	\$3,378
121	Charles Penuel Memorial		\$425	\$0	\$0	\$425
122	WMA USE	WMA	\$5,397	\$0	\$0	\$5,397
123	Honduras Missionaries	BDR	\$10,652	\$5,525	\$11,595	\$4,582
124	Equipping the Saints	WMA/SL	\$0	\$0	\$414	(\$414)
125	Subtotal Restricted		\$347,098	\$327,628	\$193,838	\$480,889
126	Subtotal Designated/Restricted		\$2,266,958	\$855,742	\$566,411	\$2,556,289

DCE and SMP Call Process

History

In the fall of 2014, the Board of Directors and church boards set goals as part of their annual leadership retreat. A Ministry Action Team was formed to determine the best way to:

- Increase participation of members in Bible study, small groups and service
- Grow youth group attendance
- Develop new opportunities for young adults and families
- Organize and build our older adult ministry (especially in coordination with the Lutheran Haven)

In April of 2015, they presented their final report. Two of the tasks were to call a second DCE and a fourth pastor. As a result, the Board of Directors approved their report and designated call committees for these tasks.

DCE Process

In February of 2016, a special Voters' Meeting placed a call for a new DCE. This call was returned. In July 2016, a special Voters' Meeting placed a call for a new DCE. This call was returned. In the fall of 2016, it was determined to pursue a DCE Intern. A request was made with the Concordia University System in January of 2017 and Kalli Wied was placed as our intern in May of 2017 to work with Jr. High and High School ministry.

SMP Process

In the summer of 2015, a special opportunity presented itself to quickly move forward with several of the goals from the 2014 Leadership retreat. Two men in our congregation wished to pursue pastoral ministry through the Specific Ministry Pastor (SMP). This special program allows men to continue working while completing the coursework necessary to become a pastor. The SMP program enables the new pastor to be ordained and receive their official call at the end of the second year of the program. At the October 2015 Voters' Meeting, we entered into an agreement with Lawton Thompson to serve as Specific Ministry Pastor for School Ministry and John Elliott to serve as Specific Ministry Pastor for Senior Care Ministry to the Lutheran Haven. Both men agreed and are now completing their second year of studies.

In February of 2017, the Voters placed a call for the fourth pastor of St. Luke's. The call was returned and a subsequent request for a new graduate pastor from the seminary was declined (mainly due to a shortage of candidates).

January 2018 - It is now time to complete the call process for both the DCE and SMP students. This process will be discussed at the Voters' meeting.