



VOTERS' MEETING AGENDA

Quarter Ending December 31, 2016

January 29, 2017 – 12:15 pm

1. Opening Prayer
2. Presentation of New Voters
3. Presentation of Agenda
4. Meeting Minutes:
 - a. Quarterly Voters' Meeting - October 23, 2016
 - b. Board of Director Meetings
5. Membership:
 - a. Statistical Reports
6. Executive Reports:
 - a. Board for Christian Education
 - b. Board of Elders
 - c. Board for Evangelism
 - d. Board for Human Care
 - e. Board for Stewardship
 - f. Board of Trustees
 - g. Board for Worship
 - h. School Board
7. Financial Reports:
 - a. Treasurer: Church/School
8. Unfinished Business:
 - a. Bylaw Changes
9. New Business:
 - a. Land Purchase
10. Information Items:
 - a. School Update
 - b. Ministry Update
11. Adjournment

Please bring this packet to the Voters' Meeting on January 29, 2017

Voters' Meeting

October 23, 2016

School Cafeteria

64 current voters

0 new voters

The meeting was opened at 12:17pm by the President.

A **motion** is made to approve the agenda. **MMSA**

A **motion** is made to receive the meeting minutes. **MMSA**

A **motion** is made to receive the statistical reports. **MMSA**

A **motion** is made to receive the executive reports. **MMSA**

The Treasurer gave an overview of the Financial Reports.

- Even though revenue is \$32K less than budget we are still on track revenue wise.
- Expenses are \$79K less than budget due to timing of maintenance expenses and positions that have not been filled as of yet.
- Enrollment at the school is at 506 (515 budgeted), and the preschool enrollment is at 241 (228 budgeted).
- Consolidated church and school bottom line is \$196K to the positive.
- A **motion** is made to receive the financial reports. **MMSA**

LCMS Constitutional Amendments

- An overview of the three proposed amendments to the LMCS Constitution were presented and reviewed.
- A **motion** is made to ratify LCMS Constitutional Amendment A. **MMSA**
- A **motion** is made to ratify LCMS Constitutional Amendment B. **MMSA**
- A **motion** is made to ratify LCMS Constitutional Amendment C. **MMSA**

St. Luke's Bylaw Changes - Proposed changes to the bylaws are being distributed at this meeting. One or two separate town hall meetings will be scheduled to address questions the voters' assembly may have. A vote on the proposed changes will be held at a future voters meeting.

Equipping the Saints

- A certificate of occupancy was issued for the Family Life Center and the new Gymnasium.
- A celebration will be held after the 11 o'clock service next Sunday, October 30 to commemorate the completion of the buildings.
- Total costs will be right around \$5.5 million USD, which is under budget. The difference between the pledges received for the capital campaign and the total costs will be made

up by cash-on-hand from an existing bank account. A second capital campaign will be held to build up the account to its previous balance.

The School Update was given by Rod Jackson, Superintendent.

- The first quarter of the school year is completed.
- The new admissions and marketing position has been filled.
- The golf tournament in support of the Shawn Metcalf scholarship fund was a success. \$215K in scholarship funds was disbursed this year through the scholarship fund to families in need.
- Grandparents Day was held this past Friday.

The Church Update was given by Pastor Roberts.

- St. Luke's is looking to get a DCE intern from one of the Concordia universities.
- The process of acquiring a fourth pastor has been put on the back burner for the time being until multiple other positions within the church and school can be filled.
- "From Everywhere to Bethlehem" is now "A Night in Bethlehem." The main difference will be the open market area in between the new and existing gymnasiums where guests can roam around "Bethlehem" prior to their tour time. Tour times will be reserved online.
- Christmas Day falls on a Sunday this year. Only one service will be held on Christmas. A normal Sunday schedule will be held on New Year's Day, which is also on a Sunday.

A member of the congregation directed a question at Steve Lehenbauer regarding an update on St. Luke's involvement with the Boy Scouts and also the proposed land acquisition. The Board of Directors continues to evaluate these issues.

A member of the congregation posed a question regarding how the new 11:00 service format was going and the status of the service regarding performance. The service is going well.

A **motion** is made to adjourn the meeting. **MMSA**

The meeting is adjourned at 1:03pm with the singing of the doxology

Minutes submitted by David Blank, Secretary.

Board of Directors' Meeting Minutes

October 17, 2016

Voting Members : Darrin McNatt, Jeanne Wacker, Michael Begey, Sally Bankston,
Stephen Shaffer, Kelly Trickey, Paula Brumback

Non-Voting Members : Rod Jackson

Absent : David Blank, Tim Wieck, Pastor Arp

Guests : Steve Lehenbauer, Vicar Michael Hansen

Meeting opened with a devotion led by Jeanne Wacker at 7:10pm

A **motion** is made to approve the agenda. **MMSA**

A **motion** is made to approve the consent Items. **MMSA**

- September BoD Minutes
- Ministry Reports
- August Financial Reports

STRATEGIC PLANNING

Equipping the Saints

- Steve Lehenbauer gave an overview of the construction process to date. The only outstanding approval is the fire inspection which is expected this week.
- Paula Brumback reported preparations for the dedication ceremony on October 30th are completed and thanked the Board for serving at this event.

NEW BUSINESS

- Steve reported on the Leaders Retreat. Pier Ministry which mirrors Missional Living was received well by retreat participants. BoD to discuss the strategic plan for Pier Ministry at November BoD meeting.

OLD BUSINESS

- ByLaw Changes are completed and will be distributed at the Voter's Meeting on October 23, 2016 for member review. Town Halls will be scheduled to discuss changes prior to ByLaws being approved.
- Land Discussion – Discussion continues on the purchase of the land. Steve Lehenbauer, Stephen Shaffer, Lisa Prusak and Michael Begey will gather more information for the November BoD meeting.
- Pastor Search Committee Update – no report at this time.

INFORMATIONAL ITEMS

- A **motion** was made to increase the SLEC contribution by 3% in 2017. **MMSA**

Action Items & Responsibilities

- Voter's Meeting is Sunday, October 23, 2016
- Next Board of Directors meeting is November 15, 2016.

A **motion** is made to adjourn the meeting. **MMSA**

Meeting adjourned at 8:35 pm with the Lord's Prayer and benediction from Vicar Hansen

Minutes submitted by Paula Brumback

Board of Directors (BoD) Minutes

November 15, 2016

Voting Members: David Blank, Jeanne Wacker, Michael Begey, Stephen Shaffer, Tim Wieck, Paula Brumback

Non-Voting Members: Pastor Arp

Absent: Darrin McNatt, Sally Bankston, Rod Jackson, Kelly Trickey

Guests: Steve Lehenbauer, Cheri Swain, Vicar Mike Hansen

Meeting was opened at 7:00pm with a prayer from Pastor Arp

A **motion** is made to approve the agenda **MMSA**

2015/2016 Audit Results

- Cheri Swain, from CRI, presented the annual audit report for the church, school, and foundation.
- There were no deficiencies or material weaknesses to report.

A **motion** is made to approve the consent items. **MMSA**

- October BoD minutes
- Ministry Reports
- October Financial Reports

Bylaws Changes and Town Hall Meetings

- Dates will be set for the town hall meetings at a later time

Land Discussion

- A conversation was had on the ongoing topic of possibly acquiring land.

Pastor Search Committee Update

- Pastor Arp is working with Jill Mudge on possible names for pastoral candidates.

Informational Items

- Boy Scouts- Will be rechartered for the coming year.

Next meeting will be 7:00pm at BJ's on December 13th.

A **motion** is made to adjourn the meeting. **MMSA**

Meeting adjourned at 8:05pm

Board of Directors (BoD) Minutes

December 13, 2016, 7:00 p.m.

The meeting was held at BJ's in Oviedo in support of the St. Luke's college ministry, FUSE.

Voting Members: David Blank, Michael Begey, Stephen Shaffer, Tim Wieck, Paula Brumback, Darrin McNatt, Sally Bankston,

Non-Voting Members: Pastor Arp, Rod Jackson

Absent: Kelly Trickey, Jeanne Wacker

Guests: Steve Lehenbauer, Vicar Michael Hansen

The meeting is opened by the president of the congregation

A **motion** is made to approve the 2017 housing allowances for called workers as presented by Jill Mudge. **MMSA**

A **motion** is made to adjourn the meeting. **MMSA**

Meeting adjourned

St. Luke's Lutheran Church - Oviedo, FL

**Statistical Report to the Board of Directors
For the Period from October 1 to December 31, 2016**

MEMBERSHIP RECAP	
Baptized	3165
Membership per Previous Report	
26	21
4	4
11	11
-14	-9
-41	-35
18	0
-5	-5
3974	3152
Total Current Membership	

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
3975	3165	Membership per Previous Report					
		Adult Confirmation					
	1	Dale Austin Sanchez					
	1	Rhonda Granger Gomez					
1	1	Christopher Chambers					
1	1	Brian Wagner					
1	1	Heather DiSanto					
1	1	Bertilda "Betty" Christian					
1	1	Dwain Dennis Christian					
1	1	Shane Folds					
3	1	Karen Vanessa Irigoyen	Daniel Samuel				
1	1	Cheryl K. Rice	David				
1	1	Alena Trujillo					
1	1	Anna Oluwakemi Ulubiyo	Trinity& Ekel				
1	2	Lindsay Kristine Haupt	Kaine LaPerle (B&C)				
	1	Nathen Russell Haupt					
1	1	Aubrey Bean					
1	1	Louise Owen					
5	2	Steve & Jessica Weiser	Hannah, Jacob, Matthew				
4	2	Shane & Stacy Wittman	Bella & Chase				
1	1	Arielle Mason	Nathan				
1	1	Sarah Mueller					
26	21	Subtotal Adult Confirmation					
		Transfer In					
2	2	William & Alice Kramer		Faith Viera Lutheran	LCMS		
2	2	Antony & Candace Fisher		St. John Lutheran	LCMS		
4	4	Subtotal Transfer In					

St. Luke's Lutheran Church - Oviedo, FL

**Statistical Report to the Board of Directors
For the Period from October 1 to December 31, 2016**

MEMBERSHIP RECAP	
Baptized	3165
Membership per Previous Report	
26	21
4	4
11	11
-14	-9
-41	-35
18	0
-5	-5
3974	3152
Total Current Membership	

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
Affirmation of Faith							
1	3	Sondra Chambers	Harlow & Colton				
2	1	Jaclyn Lee Folds	Jennaviene Folds				
1	1	Violet Gasper					
1	1	Gregg W. Nelson					
1	1	Jessica Peterson					
2	1	Jason Owen	John Owen				
1	1	Marcia Likens					
2	2	Robert & Diane Johnson					
11	11	Subtotal Affirmation of Faith					
Transfer Out							
-2	-1	Shanna Woolsey	Colton	Risen Savior Lutheran Church/Broomfield, CO	LCMS		
-4	-2	Keith & Christine Carson	Caitlin & Nicolet	The Cross/ Mt Dora, FL	LCMS		
-4	-4	James & Alisa Huttula	Christopher & Neva	The Cross/ Mt Dora, FL	LCMS		
-4	-2	Steven & Erin Pyle	Satchel & Vercin	Risen Savior Lutheran/Tacoma, WA	LCMS		
-14	-9	Subtotal Transfer Out					

St. Luke's Lutheran Church - Oviedo, FL

**Statistical Report to the Board of Directors
For the Period from October 1 to December 31, 2016**

MEMBERSHIP RECAP	
Baptized	3165
Membership per Previous Report	
Adult Confirmation	21
Transfer In	4
Affirmation of Faith	11
Transfer Out	-9
Released	-35
Baptisms	0
Deaths	-5
Total Current Membership	3152

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
Baptisms							
1		Grayson William Scott Heller		St. Luke's		Schuschke	No
1		Kristin Noel Seggi		St. Luke's		Roberts	No
1		Dominic Christopher Seggi		St. Luke's		Roberts	No
1		Gianna Noelle Seggi		St. Luke's		Roberts	No
1		Kelly Ann Hennessey		St. Luke's		Roberts	No
1		Nathen Russell Haupt		St. Luke's		Roberts	Yes
1		Lindsay Haupt		St. Luke's		Roberts	Yes
1		Colin Haupt		St. Luke's		Roberts	Yes
1		Sebastian Haupt		St. Luke's		Roberts	Yes
1		Ekel Onigbanjo		St. Luke's		Roberts	Yes
1		William Swane (counted in July)		St. Luke's		Roberts	Yes
1		Trinity Onigbanjo		St. Luke's		Roberts	Yes
1		Kylie Ann-Marie Hazel		St. Luke's		Arp	Yes
		Dana Lynn Davidson		St. Luke's		Arp	No
		Jillian Elizabeth Kirk		St. Luke's		Arp	No
1		Gavin James Petrosky		St. Luke's		Arp	Yes
1		Arielle Mason		St. Luke's		Roberts	Yes
1		Isabelle Blair Patton		St. Luke's		Arp	Yes
1		Skyler Rose Sanchez		St. Luke's		Arp	Yes
1		Dale Austin Sanchez		St. Luke's		Arp	Yes
1		Rhonda Granger Gomez		St. Luke's		Arp	Yes
		Lauren Lee Smith		St. Luke's		Arp	No
		Hunter Dannel Wilkins		St. Luke's		Arp	No
18	0	Subtotal Baptisms					
Deaths							
-1	-1	John Kleindienst		St. Luke's		Schuschke	yes
		Rosalie Maynard Bowen		St. Luke's		Schuschke	no
-1	-1	Arthur Henry Scheck		St. Luke's		Roberts	yes
-1	-1	Shawn Fitzpatrick Connolly		St. Luke's		Arp	yes

St. Luke's Lutheran Church - Oviedo, FL

**Statistical Report to the Board of Directors
For the Period from October 1 to December 31, 2016**

	MEMBERSHIP RECAP
Baptized	3165
	Membership per Previous Report
26	Adult Confirmation
4	Transfer In
11	Affirmation of Faith
-14	Transfer Out
-41	Released
18	Baptisms
-5	Deaths
3974	3152
	Total Current Membership

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
		Deaths					
-1	-1	Benjamin Lee Mobley		St. Luke's		Arp	yes
		Charles Hugh Becknell		St. Luke's		Schuschke	no
		Jordan Amill		St. Luke's		Roberts	No
		Theodore Louis Bellhorn		St. Luke's		Roberts	no
-1	-1	Betty Duda		St. Luke's		Greg Le Sieur	Yes
-5	-5	Subtotal Deaths					
3974	3152	Total Current Membership					
		Marriages					
1	1	Kyle Kasper & Stephanie McNatt		St. Luke's		Arp	No/Yes
		Jacob Berlinski & Lauren Crawford		Winter Springs, FL		Schuschke	Yes/No
		Mark Kamphaus & Virginia Delaney		Indialantic, FL		Arp	No/No

* Missed on April 2016 Report
 ** Missed on May 2016 Report
 ^ Missed on July 2016 Report
 - Missed on September 2016 Report

Board of Education - Family Life Ministry

Sunday School met on a regular basis and took a break for Christmas. A Kindergarten Faith Milestones class was held in October to help parents teach children about what it means to serve, along with a second grade class where children received a Bible. The annual Advent Fair was held the week before Thanksgiving to help families prepare to celebrate Advent in their homes. The VBS planning committee met to begin looking at themes for the summer of 2017.

LOL met regularly with an average attendance being a group of 80-90 kids. JAM also continued to meet on a regular basis with an average attendance of 40-50 students. JAM also took 42 kids to the middle school youth gathering. Confirmation continued to meet regularly and took a break for Advent. Megan Skelton completed home visits with all families of first year confirmands. High School Youth also met regularly and served the local community with a work day at the Lutheran Haven. The annual Christmas tree sales took place with sales being lower than expected this year.

FUSE transitioned to the cafe in the new Family Life Center on Sunday evenings and held two fundraisers at BJs Brewhouse. Adult Bible Study attendance continues to decrease on Sunday mornings. The annual Marriage Retreat was interrupted due to Hurricane Matthew, which resulted in only half of the couples attending. MOPS numbers are steady and growing with regularly planned events. BE Woman's Ministry had two events this quarter: a cooking day and a wrapping event. Elements Men's Ministry continues to struggle at finding ways to engage men in the congregation.

Rhonda Betteridge went to Austin to interview DCE intern candidates. We will have a DCE intern starting at the beginning of June. We continue to look at how to utilize the Family Life Center for our programs as well as to find ways to reach out into the community.

Respectfully Submitted,
Gretchen Travieso

Board of Elders

-Updates for the elder manual were distributed at the Board of Elders October meeting. Thank you to Elder Richard Schurrer for his effort. The updated version of the Elders manual was distributed electronically via email to all the Elders.

-Work continues to increase participation on prayer partner volunteers.

-Elder postcards were distributed in November. Also an Elder email to the congregation was distributed in December. Elders are working to increase communication to the members.

--New Members Exploration class, Elder Tim Moorhead is the Elder that volunteered for the Sunday morning class. Elder Michael Johnson is the Elder that has volunteered to work the Wednesday class

-Only meeting for the Board of Elders was held in October.

As the 2016 year has passed and 2017 begins, the St Luke's Board of Elders wishes each and every one a blessed year. We will continue to pray for each other, members and the community we share.

*Respectfully Submitted,
Kurt Brock
Chairman, Board of Elders*

Board for Evangelism

No Report

Board for Human Care

Divorce Care: No report

Troop Support: On November 13th and 20th, cards were signed by members of the congregation as well as members of the Wednesday Bible class. Donations of Christmas cards were very gratefully received from those in the congregation and many thanked us for doing this. Three hundred cards will be mailed to a Marine group in Bulgaria and others will be sent to the head chaplain who will disperse them. Any unsigned cards will also be sent to those in Bulgaria so they might send them to their Loved Ones as they don't have to pay postage and cards might not be readily available to them. A few names of active duty members have also been received.

Benevolence Fund: Supporting families and is well funded.

Bereavement: 5 luncheons....3 of them were near 100 guests! All Saints Day cards were mailed to 32 families. Twelve new "files" of packets were set up (number of funerals.) We are providing care to 24.

GriefShare: No report

Loaves and Dishes: No report

Manna and More: Provided 200 pairs of new underwear to be distributed to the needy at Hope Helps Christmas in the City event on December 10th.

Gift Bag Program: Collected 523 cans of fruit in September, collected 503 packages of potatoes and rice in October and collecting peanut butter in November and already have 400.

Woman-to-Woman: Continues to provide \$200 in feminine products to The Sharing Center pantry every month.

Health Ministries: The Florida Hospital Women's Wellness Coach was on campus the 23rd of October. Two people signed up in the Narthex and several others came from the community to have mammograms. Although our numbers are not increasing, many women who had mammograms at St. Luke's in the past are now scheduling them consistently with their physicians. This is wonderful news!

Chemo Care Caddies: The Chemo Care Caddy Ministry is going well. We have brought on a new sewer to help with our neck pillows. She has done a great job making the pillows and has donated several quilts she has made as well. We continue to send out bags at a fairly steady pace.

Tender Hands: We have made our quota of 50 baptismal gowns for Honduras. They have been given to the Children of Love Foundation. Baptismal gowns have been shared with the Redeeming Life Maternity Home in Sanford. The group is taking some time off before starting to make the gowns for 2017.

Prayer Chain: No report

Lutherans for Life: No report

Redeeming Life: No report

Eagle's Wings: No report

Card Ministry: No report

Interfaith Coalition: We have begun our donation drive for HOPE Helps, Inc.'s 9th Annual Christmas in the City event. We are collecting socks, underwear, pull-ups, and diapers for children ages 0 to 18. Last year over 500 children attended this event. Shopping lists are available at the collection bins at four of the church exits. Donations can be dropped off through December 5. The greatest need is for the adult sizes. Please share on your Facebook pages to encourage everyone to get involved. Thanks to Deanna Horne and the food bag ministry for providing a huge donation of underwear for the teen boys and girls.

School Board

In **October** the School Board discussed and reviewed with staff the school's preparations for Hurricane Matthew including securing the campus, communicating with parents, and scheduling make up days. The board also welcomed a new Admissions Coordinator, **Elizabeth Beckwith**, and Superintendent Jackson briefly outlined new admissions and marketing initiatives to come.

In **November** the School Board welcomed guest consultant **Bob Rogalski** along with members of the **Board of Directors**. Bob gave a presentation and report on his work over the last several months at St. Luke's. He outlined a list of potential development initiatives that the school could choose to implement to raise funds. He also reported on his surveying of many St. Luke's stakeholders about current and past school development efforts.

In **December** the School Board substituted their regular monthly meeting with a Christmas dinner celebration at the home of Dr. Janet Smith. No business was conducted – instead great fellowship was shared in the name of Jesus. Hey, we're allowed to have fun once a year, right?

Board of Trustees

The completion of our new buildings and remodeling of existing buildings made for a full quarter for us. The building dedication on October 30 was the highlight of the year. The additional 23,000 square feet means additional ministry which results in additional cleaning and maintenance. :) We have added one more person to our staff to keep our facility in top shape.

- Remodeling (Maintenance Escrow funds)
 - Founders' Hall Kitchen
 - Founders' Hall Lobby
 - Founders' Hall Built up roof
 - Convert old youth room to three communications office and additional space for maintenance/concessions
 - Suites AB (new school music room) - New doorway
 - Slavia Square - New doors and windows
 - Paint Church and Founders' Hall
 - Main Office - Family Life Department offices
 - HVAC Software Upgrade
- Maintenance Work
 - Fix sprinkler system
 - Playground Storage Shed
 - A Night in Bethlehem
 - Replacement of Chiller Compressor

Trustees Meetings agenda included discussion on

- St. Luke's role in Emergency Response situations. We will continue to explore the purchase of a trailer for this use and attend meetings with Seminole County Emergency Management as well as schedule a Lutheran Emergency Response Training (LERT) day.
- The facility use fee schedule has been updated and is available online.
- The maintenance escrow reserve study will be updated to include long term expenses for the new buildings and changes to the existing building.
- A special "Thank You" to our full time maintenance crew of Gary Hickey, A.J. Leupold, Jon Allen and Rim Thol for their extra work throughout this year of construction!
- Obtaining bids for church pew re-upholstering and new cushions.

Board For Worship

October, 2016: Members discussed needs for upcoming worship events in October. Members discussed comments received regarding the new Foundations worship service in the Chapel. Pete Prochnow reported the tech staff is working to implement improvements to the sound system, including sound checks before services. Ruth Wiedenmann reported the Advent services entitled "Tidings of Comfort and Joy" are completed and practice has begun with the children. Debbie Cecchetti continues recruiting Altar Guild members to replace those who have retired. Jeff Schultz continues to recruit ushers, especially for the 11:00 services. Pete Prochnow shared that a new software called "Planning Center Online" is being installed to help with scheduling worship service volunteers. Pete also reported a new Receptionist, Communications Director and Marketing/Admissions Director have been hired. Positions for the 4th Pastor, the 2nd DCE, and Development Director remain open. The Worship Team is discussing the development of programs which will provide opportunities to take the Gospel to the community, rather than inviting the community in to us.

November, 2016: Members reflected on the Reformation/Dedication Services and the Dedication event and tours. Everyone was very excited at the results of the building project and are looking forward to many exciting events to be hosted by the new facilities. Pastor discussed the additional appeal to fund the furnishings and equipment in the new facilities. The appeal is to give an opportunity to those who may not have been here when the capital campaign began to participate, or who may not have been in a position to participate at the time the capital campaign began, or who simply wish to continue to support this building project. Members discussed needs for upcoming worship events in November, including the Thanksgiving services. Members also discussed needs and appointed responsibilities for the worship events in December, including Advent Services, Christmas Eve and Christmas Day services, New Year's Eve Services and the adjusted worship schedule. Pastor advised that he would communicate any needs requested from the Board for Worship in connection with the "A Night In Bethlehem" production. Ruth Wiedenmann inquired as to promotion of the services at the church during December. Pastor asked her to work with Todd McLennan, the Communications Director, regarding the same. Jeff Schultz noted that the worship folders for the 8:00 and 11:00

Foundations services seemed to be running short and requested additional worship folders be set aside for the 11:00 service. Debbie noted that when school choirs are scheduled to sing at the 8:00 service, there is a higher attendance and need for more worship folders on those Sundays. Members discussed dress code for ushers at the 11:00 service and determined they can choose their preference between suit and tie, suit with no tie, shirt and tie, or polo shirt. Ruth requested additional chairs be available for the Chapel for special services, such as funerals, and for overflow on Sunday mornings. Pastor shared information regarding attendance at the services since the addition of the new 11:00 Foundations service. He advised that overall attendance is up about 5% this year and that, over the course of a year, at least two-thirds of our members have attended services.

December, 2016: No meeting.

Respectfully submitted,

Debbie Cecchetti, Chairman Board for Worship

St. Luke's Lutheran Church and School
Balance Sheet
As of December 31, 2016

Assets	
Cash	\$ 3,639,548
Certificates of Deposit	\$ -
Accounts Receivable	\$ 150,304
Notes Receivable	\$ 365,000
Investment in Stock	\$ (0)
Fixed Assets	\$ 14,144,651
Other Assets	\$ 76,587
	\$ -
Total Assets	<u>\$ 18,376,090</u>
Liabilities	
Unapplied Cash	\$ 153,032
Deferred Revenue	\$ 339,509
Long-term Debt	\$ -
Other Liabilities	\$ 610,367
	\$ -
Total Liabilities	<u>\$ 1,102,908</u>
Net Assets	
Fixed Assets (Beginning of Year)	\$ 12,180,655
Debt Service	\$ -
Undesignated Church & School	\$ 3,769,811
Designated Church	\$ 1,462,838
Designated School	\$ 208,997
Restricted	\$ (475,497)
PTL Reserve	\$ 126,378
	\$ -
Total Net Assets	<u>\$ 17,273,182</u>
Net Assets and Liabilities	<u><u>\$ 18,376,090</u></u>

St. Luke's Evangelical Lutheran Church and School
Church Income and Expenses

Line #	Month of December 16/17 Budget	Actual	Variance Fav/(Unfav)	YTD December 16/17 Budget	Actual	Variance Fav/(Unfav)	Orig. Annual Budget	% Complete
	INCOME							
1	\$321,406	\$346,756	\$25,350	\$1,374,197	\$1,336,835	-\$37,362	\$2,723,000	49.1%
2	\$0	\$0	\$0	\$7,500	\$6,000	-\$1,500	\$76,000	
3	\$13,514	\$7,156	-\$6,358	\$56,601	\$37,848	-\$18,753	\$99,825	37.9%
4	\$334,920	\$353,912	\$18,992	\$1,438,298	\$1,380,683	-\$57,616	\$2,898,825	47.6%
	EXPENSES							
5	\$1,217	\$40	\$1,177	\$7,300	\$5,227	\$2,073	\$14,600	35.8%
6	\$12,215	\$14,304	-\$2,090	\$73,287	\$69,759	\$3,529	\$146,575	47.6%
7	\$24,875	\$23,243	\$1,632	\$149,250	\$120,355	\$28,895	\$298,500	40.3%
8	\$675	\$0	\$675	\$4,050	\$1,804	\$2,247	\$8,100	22.3%
9	\$7,585	\$14,175	-\$6,590	\$33,837	\$33,495	\$342	\$48,600	68.9%
10	\$5,480	\$4,639	\$841	\$67,842	\$46,081	\$21,761	\$145,640	31.6%
11	\$5,005	\$10,107	-\$5,102	\$30,575	\$20,902	\$9,673	\$97,600	21.4%
12	\$37,600	\$37,600	\$0	\$248,930	\$247,932	\$998	\$465,182	53.3%
13	\$1,237	\$1,055	\$182	\$7,425	\$5,789	\$1,636	\$14,850	39.0%
14	\$538	\$1	\$537	\$3,225	\$1,249	\$1,976	\$6,450	19.4%
15	\$4,375	\$1,145	\$3,230	\$12,750	\$11,669	\$1,081	\$16,500	70.7%
16	\$137,120	\$134,345	\$2,775	\$788,721	\$718,688	\$70,033	\$1,635,441	43.9%
17	\$237,921	\$240,654	-\$2,733	\$1,427,192	\$1,282,948	\$144,244	\$2,898,038	44.3%
18	\$96,999	\$113,258	\$16,259	\$11,106	\$97,734	\$86,628	\$787	12418.6%
19	\$13,182	\$54,789	-\$41,606	\$198,851	\$369,697	\$170,846	(\$86,809)	2710.2%
20	\$110,182	\$168,047	\$57,865	\$209,958	\$467,432	\$257,474	-\$86,022	44.3%
	NON-OPERATING INCOME & EXPENSE							
23	\$1,000	\$1,083	\$83	\$6,000	\$7,262	\$1,262	\$12,000	-543.4%
24								
25	\$111,182	\$169,130	\$57,949	\$215,958	\$474,694	\$258,737	-\$74,022	-641.3%
	\$0			\$1,460,208	\$1,460,208	\$0	\$0	
	\$111,182	\$169,130	\$57,949	\$215,958	\$1,934,902	\$1,718,945	-\$74,022	

St. Luke's Evangelical Lutheran Church and School
School Income and Expenses

Line #	Month of December 16/17		YTD December 16/17		Variance		Variance		% Complete			
	Budget	Actual	Budget	Actual	Fav/(Unfav)	Fav/(Unfav)	Approved Budget					
INCOME												
1		\$361,940	\$	(4,449)	\$1,825,346	\$1,816,104	\$	(9,242)	\$	3,657,285	49.7%	
2		\$99,672	\$109,073	\$	9,401	\$619,025	\$654,993	\$	35,968	\$	1,174,260	55.8%
3		\$0	\$68	\$	68	\$294,068	\$299,528	\$	5,459	\$	297,000	100.9%
4		\$15,168	\$15,168	\$	-	\$75,840	\$75,840	\$	-	\$	151,682	50.0%
5		\$8,000	\$8,646	\$	646	\$49,750	\$55,032	\$	5,282	\$	106,000	51.9%
6		\$9,458	\$7,607	\$	(1,851)	\$44,733	\$49,755	\$	5,022	\$	100,000	49.8%
7		\$0	\$10,696	\$	10,696	\$102,750	\$105,580	\$	2,830	\$	102,750	102.8%
8		\$22,500	\$15,637	\$	(6,863)	\$112,500	\$109,089	\$	(3,411)	\$	225,000	48.5%
9		\$0	\$0	\$	-	\$0	\$0	\$	-	\$	-	
10		\$4,825	\$9,292	\$	4,466	\$80,299	\$63,424	\$	(16,875)	\$	172,100	36.9%
11		\$	538,127	\$	12,115	\$	3,204,311	\$	25,033	\$	5,986,077	53.9%
EDUCATION EXPENSES												
12		\$8,500	\$5,527	\$	2,973	\$40,250	\$39,267	\$	983	\$	90,000	43.6%
13		\$1,601	\$402	\$	1,199	\$24,340	\$20,866	\$	3,474	\$	104,770	19.9%
14		\$2,000	\$0	\$	2,000	\$50,000	\$46,076	\$	3,924	\$	60,000	76.8%
15		\$7,400	\$8,417	\$	(1,017)	\$44,399	\$39,914	\$	4,486	\$	88,799	44.9%
16		\$3,592	\$1,532	\$	2,060	\$18,755	\$19,661	\$	(906)	\$	49,000	40.1%
17		\$3,292	\$1,217	\$	2,075	\$29,000	\$25,724	\$	3,276	\$	52,000	49.5%
18		\$0	\$0	\$	-	\$0	\$0	\$	-	\$	20,000	0.0%
19		\$0	\$0	\$	-	\$0	\$0	\$	-	\$	-	
20		\$5,030	\$4,658	\$	372	\$66,412	\$59,354	\$	7,059	\$	144,150	41.2%
21		\$	31,415	\$	9,662	\$	273,158	\$	22,296	\$	608,719	41.2%
PLANT OPERATIONS EXPENSE												
22		\$15,833	\$10,686	\$	5,148	\$95,000	\$76,634	\$	18,366	\$	190,000	40.3%
23		\$6,667	\$4,931	\$	1,735	\$40,000	\$29,771	\$	10,229	\$	80,000	37.2%
24		\$4,333	\$4,172	\$	161	\$26,000	\$23,955	\$	2,045	\$	52,000	46.1%
25		\$5,833	\$4,726	\$	1,108	\$35,000	\$47,463	\$	(12,463)	\$	70,000	67.8%
26		\$7,917	\$7,917	\$	-	\$47,500	\$47,500	\$	(0)	\$	95,000	50.0%
27		\$14,202	\$17,511	\$	(3,309)	\$110,128	\$121,621	\$	(11,493)	\$	221,672	54.9%
28		\$	54,785	\$	4,843	\$	353,628	\$	6,683	\$	708,672	49.0%
29		\$329,317	\$324,006	\$	5,311	\$1,837,609	\$1,742,365	\$	95,244	\$	3,673,364	47.4%
30		\$97,312	\$87,637	\$	9,675	\$541,066	\$518,340	\$	22,725	\$	1,082,131	47.9%
31		\$0	\$0	\$	-	\$0	\$1,135	\$	(1,135)	\$	-	
32		\$	512,829	\$	483,338	\$	3,005,460	\$	145,814	\$	6,072,886	47.1%
33		\$	13,182	\$	54,789	\$	198,851	\$	170,846	\$	(86,809)	-425.9%

St. Luke's Lutheran Church and School
Fund Balance Analysis

Line #	"Owner"	FY15/16	Income	Expense	FY 16/17 thru Dec
Undesignated Fund Balance					
1					
3	PTL	\$139,329	\$79,387	\$92,338	\$126,378
Designated-Church					
5	Marriage Cruise RB	\$5,250	\$0	\$5,250	\$0
6	Hope Helps	\$100	\$17,541	\$100	\$17,541
7	Church Memorial WMA	\$18,715	\$410	\$4,909	\$14,216
8	Church Choir/Music PEP	\$4,187	\$2,628	\$0	\$6,814
9	Funding For Development WMA	\$37	\$0	\$0	\$37
10	Future Campus Expansion	\$0	\$0	\$0	\$0
11	Facility Maintenance SL	\$1,030,387	\$95,000	\$144,647	\$980,740
12	School Mortgage Debt Retirement	\$4,489	\$1,315	\$0	\$5,804
13	Insurance Deductible Account	\$80,000	\$0	\$0	\$80,000
14	Sheperd's Hope GSS	\$0	\$0	\$0	\$0
15	Pipe Organ Replacement PEP	\$5,805	\$0	\$0	\$5,805
16	Lutheran Malaria Initiatives	\$0	\$0	\$0	\$0
17	Christian Resource Center RB	\$1,903	\$0	\$654	\$1,248
18	Property Maintenance SL	\$3,455	\$0	\$420	\$3,035
19	Military Troop Support GSS	\$4	\$0	\$0	\$4
20	Eagles Wings GSS	\$238	\$0	\$0	\$238
21	Tender Hands GSS	\$851	\$0	\$0	\$851
22	Non-Designated Bequests/Gift WMA	\$74,040	\$0	\$5,520	\$68,520
23	LOL Rock RB	\$3,455	\$0	\$0	\$3,455
24	Junior Youth RB	\$3,257	\$0	\$0	\$3,257
25	Special Appeal/Ongoing Minist WMA	\$40,559	\$0	\$36,000	\$4,559
26	Lutheran Counseling Services GSS	\$131	\$0	\$0	\$131
27	SELC Convention RB	(\$202)	\$0	\$0	(\$202)
28	Habitat for Humanity	\$0	\$0	\$0	\$0
29	Honduras Mission Trip BDR	\$5,639	\$0	\$57	\$5,582
30	Technology Escrow Fund BROZ	\$0	\$0	\$0	\$0
31	Health Ministry/Parish Nurse GSS	\$3,220	\$0	\$0	\$3,220
32	Miscellaneous	\$5,800	\$0	\$0	\$5,800
33	Sunday School RB	\$10	\$0	\$0	\$10
34	Anniversary Fund	\$0	\$0	\$0	\$0
35	Lutheran World Relief	\$0	\$2	\$0	\$2
36	Lutherans for Life GSS	\$220	\$0	\$0	\$220
37	Handbell Fund PEP	\$2,480	\$0	\$940	\$1,540
38	Loaves and Dishes BROZ	\$410	\$0	\$0	\$410
39	Media Ministry B	\$57,712	\$1,304	\$308	\$58,708
40	Women's Retreat RB	\$534	\$270	\$0	\$804
41	Latvia Mission BDR	\$2,407	\$3,769	\$1,737	\$4,439
42	Senior Youth RB	\$91,244	\$40,374	\$30,973	\$100,645
43	Supplemental Compensation	\$11,975	\$0	\$0	\$11,975
44	Sr. Youth Mission Trip RB	(\$8,604)	\$7,357	(\$1,015)	(\$231)
45	Young Adults RB	\$2,192	\$45	\$0	\$2,237
46	Youth Mission Trip Scholarship RB	\$5,520	\$1,500	\$0	\$7,020
47	England Mission Trip	\$0	\$500	\$0	\$500
48	Generous Church WMA	\$135	\$0	\$0	\$135
49	Men's Retreat RB	\$84	\$0	\$0	\$84
50	Rebecca's Garden of Hope BDR	\$0	\$0	\$0	\$0
51	Pathway's to Home (EPC) WMA	\$0	\$0	\$0	\$0
52	Older Adult Ministry RB	\$1,500	\$0	\$0	\$1,500
53	St. Luke's Chuluota Bequest F BDR	\$7,960	\$0	\$0	\$7,960
54	Mission Development BDR	\$59,269	\$2,410	\$12,425	\$49,254
55	Easter 2015/Women of Hope WMA	\$0	\$0	\$0	\$0
56	24 Hours of Christmas Music PEP	\$0	\$0	\$0	\$0
57	Year End Mortgage Payoff Adj LGP	\$0	\$0	\$0	\$0
58	Worship Development PEP	\$10,547	\$0	\$5,576	\$4,971
59	Word of the Street Ministry WMA	\$95	\$0	\$95	\$0
60	Subtotal - Designated Church	1,537,008	174,425	248,596	1,462,838
Designated-School					
60	Adopt A Student	\$0	\$25	\$0	\$25
61	Church Assistance/Tuition RJ	\$0	\$0	\$0	\$0
61	Multi Child Assistance RJ	\$0	\$0	\$0	\$0
62	DO NOT USE	\$0	\$0	\$0	\$0
63	School Legal Expense Escrow RJH	\$10,000	\$0	\$0	\$10,000
64	School Marketing Escrow RJ	\$0	\$0	\$0	\$0
65	School Special Purchases SA	\$29,438	\$0	\$28,357	\$1,081
66	Chapel SA	(\$253)	\$1,431	\$856	\$322
67	School Scholarships RJ	\$0	\$0	\$0	\$0
68	School Designated from Thrive RJ/WMA	\$61,363	\$1,874	\$0	\$63,237
69	Art Fair RJ	\$2,239	\$0	\$0	\$2,239

70	School Annual Fund	RJ	\$440	\$1,375	\$0	\$1,815
71	School Special Funds	RJ	\$3,963	\$3,094	\$1,060	\$5,998
72	Accelerated Reading	RJ	\$0	\$0	\$0	\$0
73	Special Education/ACE	RJ	\$58	\$541	\$599	\$0
74	Non-Designated Bequests/Gift	RJ	\$9,661	\$0	\$0	\$9,661
75	School Memorial	RJ	\$15,102	\$4,010	\$3,220	\$15,892
76	Duran Golf		\$0	\$0	\$0	\$0
77	Annual Orlando Magic Game	PEP	\$2,746	\$3,360	\$3,275	\$2,830
78	Marketing Escrow	RJ	\$21,667	\$0	\$0	\$21,667
79	Field Trip/Scholarship	RJ	\$0	\$7,888	\$7,938	(\$50)
80	School Instrumental Account	PEP	\$9,163	\$300	\$100	\$9,363
81	Middle School	RJ	\$15,687	\$67	\$360	\$15,394
82	School Summer Camp	RJ	\$5,359	\$0	\$0	\$5,359
83	Campus Special Events	SA	\$539	\$0	\$0	\$539
84	General Art	RJ	\$2,664	\$0	\$0	\$2,664
85	2nd Grade Garden	RJ	\$211	\$0	\$0	\$211
86	PreSchool Designated	IB	\$15,282	\$9,266	\$18,150	\$6,398
87	Cheerleading Funds	IB	\$1,590	\$0	\$13	\$1,577
88	Fine Arts Middle School	RJ	\$1,889	\$0	\$0	\$1,889
89	School Staff Account	SA	\$2,082	\$0	\$0	\$2,082
90	Student Council	RJ	\$192	\$595	\$535	\$252
91	Cheer	JM	\$27,221	\$0	\$929	\$26,292
92	Extended Care	RJ	\$1,788	\$0	\$0	\$1,788
93	Technology	BROZ	\$472	\$0	\$0	\$472
94	Subtotal -Designated School		240,561	33,826	65,390	208,997
95	Restricted					
96	Metcalf Scholarship	RJ	(\$946)	\$53,511	\$42,180	\$10,385
97	Highschool	RJ	\$0	\$0	\$0	\$0
98	Endowment Fund		\$70	\$0	\$0	\$70
99	Pastor's Children Tuition Fund		\$0	\$0	\$0	\$0
100	Adopt-A-Student	RJ	\$27,166	\$83,363	\$53,912	\$56,617
103	ACE	RJ	\$3,401	\$0	\$0	\$3,401
104	School Music		\$0	\$0	\$0	\$0
104	Lukas Land Donation		\$0	\$0	\$0	\$0
105	Children Of Love	BDR	\$920	\$3,296	\$3,076	\$1,140
106	F & A Duda Scholarship	RJ	\$334	\$23,134	\$11,565	\$11,903
107	School Special (pre 2002)	RJ	\$15,968	\$0	\$0	\$15,968
108	Chuluota Gifts	BDR	\$0	\$0	\$0	\$0
109	Bus/Van Maintenance	SA	\$2,871	\$0	\$0	\$2,871
110	Cemetery	BDR	\$81,434	\$10,416	\$1,282	\$90,569
111	Cemetery Chapel	BDR	\$4,358	\$0	\$0	\$4,358
112	School Library	SA	\$4,734	\$0	\$0	\$4,734
113	John & Kathy Duda Foundati		\$0	\$0	\$0	\$0
114	Altar	PEP	\$5,545	\$0	\$0	\$5,545
115	Bereavement	GSS	\$11,610	\$1,090	\$10	\$12,691
116	Woman to Woman	GSS	\$3,747	\$500	\$539	\$3,708
117	Men's Bible Study	GSS	\$10	\$0	\$0	\$10
118	Chemo Tote Bags	GSS	\$1,078	\$0	\$0	\$1,078
119	LWML Morning Group	BDR	\$221	\$6,585	\$774	\$6,032
120	Benevolence	GSS	\$27,020	\$19,674	\$6,862	\$39,832
121	Human Care Ministries	GSS	\$2,675	\$0	\$0	\$2,675
122	Summer Chamber Music Serie	PEP	\$20	\$0	\$0	\$20
123	Concert Series	PEP	\$37,413	\$45,954	\$31,962	\$51,405
124	Lutheran Cantata Choir	PEP	\$1,368	\$0	\$293	\$1,075
125	Church Music Program	PEP	\$528	\$0	\$0	\$528
126	Orchestra Fund	PEP	\$2,700	\$7,000	\$715	\$8,985
127	School Track	RJ	\$3,566	\$0	\$0	\$3,566
128	Preschool	IB	\$0	\$0	\$0	\$0
129	Boyscout Troop	GSS	\$8,408	\$2,103	\$3,803	\$6,708
130	Boyscout Pack	GSS	\$1,601	\$3,125	\$2,126	\$2,600
	Communion Arts		\$0	\$4,000	\$0	\$4,000
131	Roboom	GSS	\$7,713	\$0	\$6,000	\$1,713
132	Duda Stock		\$0	\$0	\$0	\$0
133	Book		\$45,193	\$17,000	\$62,018	\$175
134	Archive Funds (Book Sales)		\$0	\$13,002	\$578	\$12,424
135	AV	BROZ	\$2,180	\$0	\$0	\$2,180
136	Chuluota Land	BDR	\$5,215	\$0	\$0	\$5,215
137	Rose	GSS	\$5,061	\$0	\$0	\$5,061
138	Bowling Scholarship	RJ	\$359	\$10,829	\$5,750	\$5,437
139	Small Group Golf	SL	\$0	\$0	\$0	\$0
140	Hearing Impaired	RJ	\$5,180	\$0	\$0	\$5,180
141	Cotton Scholarship		\$0	\$5,700	\$2,850	\$2,850
142	Charles Penuel Memorial		\$425	\$0	\$0	\$425
143	WMA USE	WMA	\$7,619	(\$447)	\$0	\$7,173
144	Honduras Missionaries	BDR	\$5,645	\$10,150	\$8,630	\$7,165
145	Equipping the Saints	WMA/SL	(\$645,845)	\$1,304,050	\$1,541,173	(\$882,968)
146	Subtotal Restricted		(313,434)	1,624,034	1,786,097	(475,497)