



Church: 2021 W SR 426, Oviedo, FL 32765
P: 407-365-3408 • F: 407-366-9346
sllcs.org

School: 2025 W SR 426, Oviedo, FL 32765
P: 407-365-3228 • school.sllcs.org

VOTERS' MEETING AGENDA

Quarter Ending March 31, 2017

April 23, 2017 – 12:15 pm

1. Opening Prayer
2. Presentation of New Voters
3. Presentation of Agenda
4. New Business:
 - a. Election of Officers
5. Meeting Minutes:
 - a. Quarterly Voters' Meeting - January 29, 2017
 - b. Special Voters' Meetings - February 19, 2017, March 19, 2017
 - c. Board of Director Meetings
6. Membership:
 - a. Statistical Reports
7. Executive Reports:
 - a. Board for Christian Education
 - b. Board of Elders
 - c. Board for Evangelism
 - d. Board for Human Care
 - e. Board for Stewardship
 - f. Board of Trustees
 - g. Board for Worship
 - h. School Board
8. Financial Reports:
 - a. Treasurer: Church/School
9. Unfinished Business: None
10. New Business:
 - a. 2017-18 Budget
 - b. Peaceful Release - Jim Coe
11. Information Items:
 - a. School Update
 - b. Ministry Update
12. Adjournment

Please bring this packet to the Voters' Meeting on April 23, 2017

Voters' Meeting

January 29, 2017

62 existing voters

8 new voters

70 total present

The meeting was called to order at 12:21pm by the Congregational President.

A **motion** is made to approve the new voting members. **MMSA**

- Jan Mau
- Louise Owen
- Jason Owen
- Marlene Muller
- Dr. Lyle Muller
- Florence A. Snow
- Tammi Tuthill
- Ed Pohland

A **motion** is made to approve the agenda. **MMSA**

A **motion** is made to receive the Board of Directors minutes as presented. **MMSA**

A **motion** is made to receive the statistical reports as presented. **MMSA**

A **motion** is made to receive the executive reports as presented. **MMSA**

Financial Highlights

- The treasurer gave an overview of the financial status of the church and school
- The creation of the budget for fiscal year 17/18 is underway
- Offering year-to-date is about 35,000 USD under budget
- The school was budgeted to have a deficit for the year but now we are projecting to end the year positive.
- A **motion** is made to receive the financial reports as presented by the Treasurer. **MMSA**

Bylaws changes - A **motion** is made to change the church bylaws as presented to the congregation at the last voter's meeting and in the ensuing two town hall forums. **MMSA**

Land Purchase

- The President gave an overview of the proposed land purchase which consists of two acres to the north along Aloma (426).
- Money from the high school fund was re-designated for this purpose.
- Maps of the property were presented by Steve Lehenbauer.
- A **motion** is made to acquire the land under question (Motion in full: Accept the recommendation of the Board of Directors to purchase 1993 W. State Road 426 and the two additional parcels for

475,000 USD according to the purchase contract. *Parcels: 20-21-31-300-0160-0000; 20-21-31-300-0150-0000; 20-21-31-300-016B-000.*)

- The **motion** is seconded
- Questions were asked by the voters, and a discussion was held.
- The **motion** is passed

School Updates

- Mr. Rod Jackson, superintendent of the school, gave a summary of the school year and ministry.
- National Lutheran Schools Week was last week, and the year is going well thus far.

Church Updates

- Pastor Arp gave an overview of the current state of ministry at the church.
- The State of the Church presentation was given to all three services this morning.
- Pastor Arp asked for stories, quotes, video clips, etc... for use in sharing the St. Luke's story.
- Questions were asked by the congregation regarding the music ministry and Lutheran Emergency Response Training (LERT).
- Pastor Arp will be travelling to St. Louis this week to interview four potential candidates for the position of fourth pastor at St. Luke's.

A **motion** is made to adjourn the meeting. **MMSA**

The meeting is adjourned at 12:59pm

Special Voters' Meeting

February 19, 2017

125 existing voters

10 new voters

135 total present

The meeting was called to order at 12:12pm by the Congregational President.

Motion made to approve new voters. **MMSA**

- Suzanne Webber
- Michael Eatmon
- Doris Engstrom
- Ruth Wise
- John Fairchild
- Sarah Webber
- Jayne Eckman
- Valjean Shook
- Robert Florida
- Gregg Nelson

A **Motion** is made to approve the agenda. **MMSA**

Call Process - Fourth Pastor

- The search for a new pastor began in May 2015 with the Strategic Plan action calling for an additional pastor.
- Jill Mudge presented the members of the call committee, and she provided an overview of the call committee's process for seeking a qualified candidate.
 - Four candidates were interviewed by the call committee.
 - Pastor Arp and Pete Prochnow traveled to St. Louis to interview the candidates. The call committee, who did not travel, participated via telephone from the church.
- Pastor Schuschke continued the presentation of the call process by describing the stages of ministry in which the four candidates are in. One candidate is an SMP completing his masters of divinity. The other three are graduating seminarians.
- Jill Mudge reviewed each of the individual candidates and provided the call committee's recommendation.
 - The first candidate is Doug Mauss, from Colorado. Doug has previously served as an Specific Ministry Pastor (SMP).
 - The three seminarians names cannot be released or noted due to seminary procedural rules.
 - Doug Mauss is planing to visit St. Luke's from March 2 - 5. If the visit goes well, the congregation could extend him a call.
 - Seminary paperwork for a candidate from the seminary is due March 1st.
 - Because of this timeline conflict the call committee's recommendation is to extend a call to the Seminary Placement Committee for a candidate.
 - In the event a call is made to Doug Mauss and it is subsequently accepted, the call issued to the Seminary Placement Committee will be respectfully rescinded.
 - If the call issued to the Seminary Placement Committee results in a seminary graduate being called to St. Luke's, the seminary will not send a vicar to St. Luke's for the 2017 - 2018 school year.
- A **motion** is made to extend a call to the Seminary Placement Committee for a Candidate.
 - The motion is **seconded**.
 - Discussion is held and questions were asked of Jill Mudge, Pastor Schuschke and the Congregational President.
 - Question is called and the **motion passes**.

A **motion** is made to adjourn the meeting. **MMSA**

Meeting is adjourned at 12:55pm after reciting the Lord's Prayer

Minutes submitted by David Blank, Secretary.

Special Voters' Meeting

March 19, 2017

84 existing voters

7 new voters

91 total present

The meeting was called to order at 12:09 pm by the Congregational President.

Motion made to approve new voters. **MMSA**

- Douglas Taylor
- Kevin Gummerus
- Brita Gummerus
- Paul Ginzl
- Jessica Taylor
- Anita Parris
- Paul Heintzen

A **motion** is made to approve the agenda. **MMSA**

The call committee was introduced

Call of a Fourth Pastor to St. Luke's Lutheran Church

- Pastor Arp gave an overview of the process to date of calling a fourth pastor.
- A **motion is made** to extend a call to Rev. Doug Mauss.
- The **motion is seconded**
- The floor is open for discussion and questions were asked and answered.
- **Motion is approved**

A **motion** is made to adjourn. **MMSA**

Meeting is adjourned at 12:23pm, and the meeting is dismissed after singing the doxology.

Minutes submitted by David Blank, Secretary

Board of Directors' Meeting Minutes

January 17, 2017

Voting Members: David Blank, Jeanne Wacker, Darrin McNatt, Sally Bankston, Kelly Trickey, Stephen Shaffer, Tim Wieck, Paula Brumback

Non-Voting Members: Pastor Arp, Rod Jackson

Absent: Michael Begey

Guests: Steve Lehenbauer, Vicar Mike Hansen

Meeting was opened at 7:00pm with a prayer from Pastor Arp

A **motion** is made to approve the agenda **MMSA**

A **motion** is made to approve the consent items. **MMSA**

Strategic Planning - A discussion was lead by Rod Jackson on Missional Living. The BoD discussed “why” we do what we do at St. Luke’s.

A **motion** is made to approve the nominating committee as defined below. **MMSA**

- Jeannie Wacker
- Kurt Brock
- Beth Delauter
- Lori McNatt
- Natalie Lehenbauer
- Pastor Arp
- Elba Berdecia
- Brian Hall (Pending acceptance)

A **motion** is made to approve David Norvell as the chair of the Board of Trustees, and to approve Nikki Rach as chair of the Board of Stewardship. **MMSA**

A **motion** is made to approve funds of up to \$50,000 from the Facility Maintenance Escrow Fund for the purpose of obtaining and installing new pew cushions and fabric for the church. **MMSA**

A **motion** is made to approve funds of up to \$5,000 from the Memorial Fund the for the purpose of obtaining new conference room chairs for the church conference room. **MMSA**

Bylaws Changes

- Steve Lehenbauer reviewed the feedback from the town halls on the proposed bylaw changes.
- A **motion** is made to ratify the e-mail vote that was held on December 23, 2016 to recommend to the Voter’s Meeting the purchase of the land. The motion was passed unanimously. **MMSA**

Pastor Arp gave an overview of the search for a fourth pastor. He will be traveling to St. Louis shortly to interview candidates. It was also noted that St. Luke’s has been assigned a DCE intern beginning this summer.

A **motion** is made to adjourn the meeting. **MMSA**

Meeting was adjourned at 8:09 pm, and the Lord’s Prayer was said by those present.

Board of Directors (BoD) Minutes

February 21, 2017

Voting Members: Darrin McNatt, Jeanne Wacker, Michael Begey, Sally Bankston, Stephen Shaffer, Paula Brumback, David Blank

Non-Voting Members: Rod Jackson and Pastor Arp

Absent : Tim Wieck and Kelly Trickey

Guests: Steve Lehenbauer, Vicar Michael Hansen, Lisa Prusak, Steve Reed & Steve Cecchetti

Meeting opened with prayer led by Pastor Arp at 7:00pm

A **motion** is made to approve the agenda. **MMSA**

NEW BUSINESS

Steve Reed & Steve Cecchetti presented information and requested \$15,000. for a servant event at Westfield House of Theology Study, England. Members from St. Luke's will travel to Britain on July 7-15, 2017 and work on two projects: garage for bicycles and refurbishing a classroom.

A **motion** is made to provide \$5,000. for the Westfield House of Theology Study servant event if the group raises \$10,000. **MMSA**

A **motion** is made to approve the consent Items. **MMSA**

- January BOD Minutes
- Ministry Reports
- January Financial Reports

STRATEGIC PLANNING

Compensation Review Committee Recommendation

- Lisa Prusak presented the CRC recommendations to the Board.
- A **motion** is made for the Board to approve a 3% pay increase for staff and \$500. increase to teacher base as reflected in budget. **MMSA**
- Lisa presented the proposed 2017-2018 School and Church budget.
- A **motion** is made to accept the School and Church budget as presented. **MMSA**
- Lisa presented the Church & School Foundation report.
- A **motion** is made to keep the general funds and the restricted facilities funds in the foundation. The remaining funds can be dispersed as needed. **MMSA**

OLD BUSINESS

Jeanne Wacker presented the slate of candidates for Church Board of Directors and School Board. A Motion is made to approve the slate of candidates as presented. **MMSA**

Steve Lehenbauer reported the following on the new land purchase:

- Tenants will be moving out by April 1, 2017
- Congregation servant event may be scheduled to prepare one of the homes for the arrival of DCE intern in May or June.

Steve Lehenbauer received a call from Mr. Graham who would like St Luke's to reconsider purchasing his property. Property has a total of 16 acres (3 acres are buildable) and a 2,000 square foot home with barn.

Steve Schaffer reported funds in the amount of \$465,000. are available for the property purchase. The remaining balance could be obtained with a note or mortgage.

A **motion** is made to approve up to \$850,000. for the purchase of Graham property. **MMSA**

Pastor Arp reported the pastoral candidate is scheduled for a site visit on March 3-5, 2017.

Informational Items

Boy Scout decision is pending

Meeting Adjourned at 8:35pm with a prayer.

Upcoming events

Next Board meeting is scheduled for Tuesday, March 28, 2017 at 7:00pm

Voter's Meeting is Sunday, April 23, 2017

Minutes submitted by Paula Brumback

Board of Education - Family Life Ministry

Sunday School continued to meet on a regular basis, with attendance being a little bit lower compared to the Fall. Three families participated in a Baptism Milestone class in January. Six families received My First Picture Bible as a result of a 3-year-old Faith Milestone class. There was a good turnout for the 4-year-old Faith Milestone in January as well. VBS planning is underway. The format will be different this year as kids will be in multiage groups instead of grade levels. A volunteer is still needed to help lead crafts.

LOL just had their final regular event with approximately 50 kids. An attendance reward trip will be coming up in April at Blizzard Beach. JAM numbers have really dropped, but continues to meet regularly. They held a bake sale in February and are also looking forward to a trip to Blizzard Beach. Junior Confirmation had a retreat in January that went well. They are now in their final stages completing papers and projects. High school youth continues to meet on a regular basis, with numbers dropping. An intern, Kalli Wied, will be on campus beginning June 1st ready to help.

Adult Bible Study attendance continues to decrease on Sunday mornings. MOPS continues to meet on a regular basis and is going strong. Next year the group will go to two Monday classes, instead of one Monday class and one Wednesday night class. BE Woman's Ministry held their annual retreat. While numbers were a little lower, all who went really enjoyed their time. Elements Men's Ministry had to cancel their retreat due to lack of interest.

Respectfully Submitted by Gretchen Travieso

Board of Elders

- The Board of Elders installed and welcomed new Elder Steve Reed.
- The January Elder meeting hosted a presentation from Elder Tom Hultgreen pertaining to Missional Engagement Plan. Question and answer period followed.
- As the year unfolds, the Board of Elders is expanding their communications with our members via increased bulletin inserts, emails and postcards. January postcards were sent out to members by their respective Elder.
- The February Elder meeting hosted a presentation from Elder Hank Millies pertaining to the

- Prayer Partner mission. Question and answer period followed.
- At our March meeting, the Board of Elders held a “break out session” where by the Elders discussed different topics pertinent to their respective committees.

As the year progresses, the St Luke’s Board of Elders wishes each and everyone a blessed 2017. We will continue to pray for each other, members and the community we share.

Respectfully Submitted by Kurt Brock

Board for Evangelism

The committee met in March to review how St. Luke’s is doing with the four-fold emphasis on generosity where we preach, teach, model, and celebrate it. After the review we discussed ways to grow giving to the General Fund and encourage recurring online donations. We have set a budget of 4% increase in General Fund and a goal of 900 household donating regularly online.

Additionally we discussed inspiring generosity with another special offering that can be given away to outside organizations. This could include a Christmas Appeal, the match of “A Night in Bethlehem” donations or the Easter Offering. No decisions were made at this time. We would like to expand the conversations by engaging more people on the committee, involving Pastor Roberts in dialogue about ANIB, possibly forming a committee to consider organizations to donate to and presenting the ideas to the board for approval.

Respectfully Submitted by Nikki Rach

Board for Human Care

Troop Support: Plans are being made for upcoming events

Benevolence Fund: No activity

Bereavement:

- # Funerals (books/cards prepared) - 11
- Bereavement Luncheons – 7
- Committal services - 1
- Service to families with a loss in the last year – total – 29
- Marvelene will be trained to administer the Shepherd Guides cards starting with Easter
- New member to the group – Ed Pohland; to be trained.

GriefShare: No report

Loaves and Dishes: 6 meals were served

Manna and More:

- **Gift Bag Program:** January: 619 cans of Soup, February: 758 boxes of Mac n Cheese, March: Collecting Canned Ravioli
- **Woman-to-Woman:** The Morning LWML provided feminine products to The Sharing Center

- pantry for March.
- **Lent Human Care Project:** Collecting toiletry items for distribution to the needy through The Sharing Center

Health Ministries: No report

Chemo Care Caddies: The Chemo Care Caddy ministry is going well. There have not been many requests lately, but the Stephen Ministries is very interested in this ministry. A sample bag was sent to their St. Louis office and Laura Hall requested information for her mother who is also a Stephen Minister. The local VA hospital also has asked for information about the program. It is nice to see this ministry growing- literally all over the country!

Tender Hands: The Tender Hands Ministry is doing fine. Fifteen gowns have been made since the first of the year. Five went to Redeeming Life Maternity Home in Sanford a few weeks ago and they were so happy to have them. Pastor DeWitt sends a picture of the babies at their baptism with the gown on. About 40 gowns will be made before November when Doris Patalano takes them to Honduras. The Tender Hands basket in the church office is filled with Tender Hands kits for the ladies to sew.

Lutherans for Life: No report

Redeeming Life: No report

Eagle's Wings: No report

Card Ministry: No report

Interfaith Coalition:

Kids of HOPE Summer Lunch Program: Laura Hall will coordinate this donation drive with the church & HOPE. We typically collect the summer lunch items in June. Watch announcements, Facebook & e-blasts for more info.

New Event Coordinator at HOPE, Jackie Nitti. They will have a meeting with her and the event leaders soon so she can put names to faces before the Back to School Bash & Christmas in the City.

Respectfully submitted by Carolyn Duda

School Board

- The school year is now more than **half over!** We recently passed the **100th** day of school!
- This past week was a big week at St. Luke's as we celebrated **National Lutheran Schools Week!**
 - This is an **annual celebration** each January where we celebrate with Lutheran schools around the **country** and **thank God** for all the ways He's blessed our school.
 - **Theme** for his year: **Upon this Rock** based on **Isaiah 26:4**: "Trust in the Lord forever, for the Lord God is an everlasting rock." Talked a lot about Jesus as our never changing foundation!
 - Some highlights:
 - On **Monday** we held a **pep rally** to kick off the week that featured our **band, chorus, devotional time**, and some **crazy admin games** (SHOW PICTURES NEXT SLIDE).
 - Each day we had **special dress up days**: crazy hair/socks, pajamas, dress your best, team gear.
 - **Raised money** and **collected items** to support two important ministries:
 - **Penny Wars** for **LCMS comfort dogs**: over **\$5,600**.

- **Baby items** for local **Redeeming Life** Maternity Home: over **2,000**.
- At St. Luke's we know we are **tremendously blessed** by God to have this **wonderful school** that **always puts Jesus Christ** at the **center** of everything we do. **Thanks** for your **prayers** and **support!**

Respectfully submitted by Rod Jackson

Board of Trustees

We welcome Dave Norvell as the new chairman for the Board of Trustees! The trustees approved the following this quarter:

- Pew Re-upholstering from Waggoners - \$41,375 - to be completed in late March
- Painting of Founders Hall interior, exterior Pavilion and covered walkways
- Lettering for the exterior of the new Family Life Center (donated)
- Campus Signage - Replacement and addition of exterior directional signage - Lombardi Enterprises - \$20,500
- We will host a Lutheran Emergency Response Team (LERT) training on Saturday, April 22. Please consider joining us for the day. Sign up is available online.
- Several larger projects (tree trimming, school blinds, several new doors at the preschool) will also be completed before the end of the fiscal year.

With the completion of the new buildings, we are now back to previous staff levels for maintenance. The additional space does mean many more activities are taking place again. We have also had an increase in requests for the use of our facilities.

Expenses for 2016-17 were reviewed. Our estimates for utilities were high even with the construction and new facilities so we are thankful to see the savings from our estimates. We will continue to watch those numbers as we go through the next several months. The budget for 2017-18 was reviewed. Our building insurance will increase with the new spaces and a possible 5-10% increase in costs. Expenses for cleaning supplies, lake maintenance and a few other categories rise slightly in the new budget but others like remodeling will go down slightly. Overall, both the church and school maintenance budgets remain very similar with the 2016-17 budget.

We want to give a special Thank You to everyone who helped with "A Night in Bethlehem." The crews were very well organized and all the new equipment is safely packed in our storage areas. After discussion, the trustees will no longer be listed separately as Sunday morning volunteers and duties will be part of the regular ushering teams.

Respectfully submitted by Steve Lehenbauer

Board for Worship

January, 2017: Members discussed needs for upcoming worship events in January. Members shared comments regarding the Advent and Christmas services and noted ways of improving the same. Debbie Cecchetti is still seeking Altar Guild volunteers. Pete Prochnow advised the tech team is working on updating the conduit in order to install the new audio equipment in the sanctuary. He also advised they are seeking ways to improve the setup area for the praise band for the 11:00 Generations service. Judy Duda advised the Concert Series will hold the Patron Reception following the January concert. Ruth Wiedenmann reported St. Luke's is hosting the Lutheran Schools Music Festival in February. The first music-based program called "FUEL" is scheduled for January 22nd, 2017. The initial program will be on site; however, this program will be an off-site program at places such as Rock 'n Brews, Town House, Panera's, etc. The goal is to engage the community by taking the program to the community rather than inviting the community to the church. The program will include music and a message and will focus on finding ways of assisting and meeting the needs of people right here in our community, such as collecting funds or providing a service for single parents or helping with local charities.

February, 2017: Members discussed needs for upcoming worship events in February. Debbie Cecchetti reported that Kathie Zastrow has agreed to serve as Holy Week Coordinator for the Altar Guild. Pete Prochnow reported the sanctuary monitors have been installed. Pete also advised the next FUEL program is scheduled for February 27th at the Town House Restaurant at three times throughout the day. The patio concert at the dinner hour is to benefit a local family. Jeff Schultz reported that he has set up a schedule for the 11:00 usher teams which includes assisting with the Chapel service. Jeff also advised he is researching CPR training opportunities for the ushers. Pastor Arp reported the Wednesday Lenten sermon series will be based on the Book of Job and led by Pastor Schuschke.

March, 2017: Members discussed needs for upcoming worship events in March. The Members also discussed services for Holy Week and created a schedule of responsibilities and needs for each service. Pastor noted that attendance at the 9:30 service seems to be growing and asked for additional communion trays to be prepared. Pete Prochnow advised that installation of audio equipment is continuing in the sanctuary to improve the quality of sound during worship services. Ruth Wiedenmann shared that the Music Festival was a great success and thanked all the church and school staff who assisted with this event. Pastor reported there will be a voter's meeting to approve extending a call to David Mauss to serve as the fourth pastor.

Respectfully submitted by Debbie Cecchetti

St. Luke's Lutheran Church - Oviedo, FL

**Statistical Report to the Board of Directors
For the Period from Jan 1 to March 31, 2016**

Baptized	Confirmed	MEMBERSHIP RECAP
3990	3173	Membership per Previous Report
0	0	Adult Confirmation
1	1	Transfer In
0	0	Affirmation of Faith
-5	-4	Transfer Out
0	0	Released
3	0	Baptisms
-13	-13	Deaths
3976	3157	Total Current Membership

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
3990	3173	Membership per Previous Report					
		Adult Confirmation					
0	0	Subtotal Adult Confirmation					
		Transfer In					
1	1	Edward Pohland		Fountain of Life Lutheran/ Sun City, AZ	LCMS		
1	1	Subtotal Transfer In					
		Affirmation of Faith					
0	0	Subtotal Affirmation of Faith					
		Transfer Out					
-5	-4	Peter & Melissa Gay	Todd & Harmony Schlosser & Lois Gay	Faith Viera Lutheran/ Viera, FL	LCMS		
-5	-4						

St. Luke's Lutheran Church - Oviedo, FL

**Statistical Report to the Board of Directors
For the Period from Jan 1 to March 31, 2016**

Baptized	Confirmed	MEMBERSHIP RECAP
3990	3173	Membership per Previous Report
0	0	Adult Confirmation
1	1	Transfer In
0	0	Affirmation of Faith
-5	-4	Transfer Out
0	0	Released
3	0	Baptisms
-13	-13	Deaths
3976	3157	Total Current Membership

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
		Released					
0	0	Subtotal Released					
		Baptisms					
1		Lincoln Hockemeyer		St. Lukes		Arp	Yes
		Larune Lee Smith*		St. Lukes		Arp	No
1		Gwyneth Noll		St. Lukes		Schuschuke	Yes
		Jaden Manuel Meisner		St. Lukes		Roberts	No
		Emmet Evan Arcila		St. Lukes		Roberts	No
		Caden Dembkoski		St. Lukes		Arp	No
		Cole Dembkoski		St. Lukes		Arp	No
		Grace Gloden		St. Lukes		Arp	No
1		Rebecca Megahee		St. Lukes		Arp	Yes
		Lilly Portabales		St. Lukes		Roberts	No
		Avery Bryn Sherrod		St. Lukes		Roberts	No
		Cassidy Sherrod		St. Lukes		Roberts	No
		Neva Hill		St. Lukes		Schuschuke	Yes
		Destiny Hess		St. Lukes		Roberts	No
		Zena Hess		St. Lukes		Roberts	No
		Juliet DeVuyst		St. Lukes		Roberts	No
3	0	Subtotal Baptisms					
		Deaths					
-1	-1	Doris Pipkin		St. Luke's		Schuschuke	Yes
-1	-1	Patricia Nadeau		St. Luke's		Arp	Yes
-1	-1	Robert Johnson		St. Luke's		Roberts	Yes
-1	-1	Tom Veitch		Highland Memorial Gardens		Arp	Yes
-1	-1	Mary Miklo		St. Luke's		Reinhardt	Yes
-1	-1	Leonard Kalweit		St. Luke's		Arp	Yes

St. Luke's Lutheran Church - Oviedo, FL

**Statistical Report to the Board of Directors
For the Period from Jan 1 to March 31, 2016**

Baptized	Confirmed	MEMBERSHIP RECAP
3990	3173	Membership per Previous Report
0	0	Adult Confirmation
1	1	Transfer In
0	0	Affirmation of Faith
-5	-4	Transfer Out
0	0	Released
3	0	Baptisms
-13	-13	Deaths
3976	3157	Total Current Membership

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
		Deaths					
-1	-1	Virginia Plawin		St. Luke's		Schuschuke	Yes
-1	-1	Audrey Roglitz		St. Luke's		Roberts	Yes
-1	-1	Marguerite Bell		St. Luke's		Roberts	Yes
-1	-1	Shirley Norton		St. Luke's		Arp	Yes
-1	-1	Vera Robinson		Maryland		n/a	Yes
		Vincent Gueci, Jr		St. Luke's		Roberts	No
-1	-1	Valerie King		St. Luke's		Arp	Yes
-1	-1	Al Marcis		St. Luke's		Arp/Schuschuke	Yes
-13	-13	Subtotal Deaths					
3976	3157	Total Current Membership					
		Marriages					
2	2	Christopher McCord & Lindsay Quintero		St. Luke's		Arp	Yes/Yes
2	2	Caleb Leupold & Kenlyn Soucy		First United Methodist Church/Winter Garden		Roberts	Yes/Yes
1	1	Daniel Peterpaul & Jessica Peterson		St. Luke's		Roberts	No/Yes
		John Page & Esma Ikiz		St. Luke's		Arp	No/No
1	1	Kyle Kemmerling & Kathleen McNatt		The Shores Resort/Daytona, FL		Arp	No/Yes

* Missed on Dec Stat Report

St. Luke's Evangelical Lutheran Church and School

School Income and Expenses

Line #		YTD March 16/17		Variance	Approved	% Complete
		Budget	Actual	Fav/(Unfav)	Budget	
INCOME						
1	Tuition	\$2,924,513	\$2,884,624	\$ (39,889)	\$ 3,657,285	78.9%
2	Pre-School\Tuition & Fees	\$934,166	\$1,015,439	\$ 81,273	\$ 1,174,260	86.5%
3	Registration	\$296,220	\$301,080	\$ 4,860	\$ 297,000	101.4%
4	Church Assistance	\$121,344	\$121,344	\$ -	\$ 151,682	80.0%
5	Extended School Care	\$83,500	\$89,519	\$ 6,019	\$ 106,000	84.5%
6	Lunch Program	\$73,672	\$80,432	\$ 6,759	\$ 100,000	80.4%
7	Field Trips	\$102,750	\$106,054	\$ 3,304	\$ 102,750	103.2%
8a	Financial Aid (Non Church Assistance)	\$128,000	\$127,178	\$ (822)	\$ 160,000	79.5%
8b	Financial Aid (Church Assistance)	\$52,000	\$52,000	\$ -	\$ 65,000	80.0%
9	Transfers from Des/Res	\$0	\$0	\$ -	\$ -	
10	Other	\$115,916	\$125,476	\$ 9,560	\$ 172,100	72.9%
11	Total	\$ 4,832,082	\$ 4,903,144	\$ 71,063	\$ 5,986,077	81.9%
EDUCATION EXPENSES						
12	Lunch Program	\$66,250	\$68,818	\$ (2,568)	\$ 90,000	76.5%
13	Field Trips	\$92,676	\$92,193	\$ 483	\$ 104,770	88.0%
14	Curriculum	\$56,000	\$47,123	\$ 8,877	\$ 60,000	78.5%
15	Technology	\$66,599	\$55,387	\$ 11,213	\$ 88,799	62.4%
16	Athletics	\$38,132	\$39,985	\$ (1,853)	\$ 49,000	81.6%
17	Preschool Education	\$35,875	\$37,197	\$ (1,322)	\$ 52,000	71.5%
18	Tuition/Bad Debt	\$0	\$0	\$ -	\$ 20,000	0.0%
19	Transfer to Designated	\$0	\$0	\$ -	\$ -	
20	Other	\$89,558	\$99,157	\$ (9,599)	\$ 144,150	68.8%
21	Total	\$ 445,091	\$ 439,860	\$ 5,231	\$ 608,719	72.3%
PLANT OPERATIONS EXPENSE						
22	Utilities	\$142,500	\$110,614	\$ 31,886	\$ 190,000	58.2%
23	Contracted Cleaning Svcs.	\$60,000	\$44,457	\$ 15,543	\$ 80,000	55.6%
24	Insurance/Bldg. & Property	\$39,000	\$36,513	\$ 2,487	\$ 52,000	70.2%
25	Preschool Plant	\$52,500	\$62,620	\$ (10,120)	\$ 70,000	89.5%
26	Transfer to Designated	\$71,250	\$71,250	\$ (0)	\$ 95,000	75.0%
27	Other	\$168,149	\$164,996	\$ 3,153	\$ 221,672	74.4%
28	Total	\$ 533,399	\$ 490,450	\$ 42,950	\$ 708,672	69.2%
29	Payroll K-8	\$2,835,163	\$2,728,259	\$ 106,904	\$ 3,673,364	74.3%
30	Payroll Preschool	\$833,002	\$805,743	\$ 27,259	\$ 1,082,131	74.5%
31	Capital Outlay	\$0	\$1,135	\$ (1,135)	\$ -	
32	Total Expenses	\$ 4,646,655	\$ 4,465,447	\$ 181,209	\$ 6,072,886	73.5%
33	Inc/Decrease from School Operations	\$ 185,427	\$ 437,698	\$ 252,271	\$ (86,809)	-504.2%

St. Luke's Evangelical Lutheran Church and School
Church & Consolidated Income and Expenses

Line #	YTD March 16/17		Variance	Approved	% Complete	
	Budget	Actual	Fav/(Unfav)	Budget		
INCOME						
1	Offerings	\$2,034,398	\$1,964,970	-\$69,428	\$2,723,000	72.2%
2	Transfer from Designated/Restricted	\$15,000	\$7,000	-\$8,000	\$76,000	
3	Other	\$77,340	\$65,048	-\$12,292	\$99,825	65.2%
4	Total	\$2,126,738	\$2,037,019	-\$89,719	\$2,898,825	70.3%
EXPENSES						
5	Communications	\$10,950	\$9,191	\$1,759	\$14,600	63.0%
6	Administration	\$109,931	\$102,081	\$7,850	\$146,575	69.6%
7	Maintenance	\$223,875	\$178,378	\$45,497	\$298,500	59.8%
8	Pastoral	\$6,075	\$2,214	\$3,861	\$8,100	27.3%
9	Evangelism	\$41,454	\$38,278	\$3,176	\$48,600	78.8%
10	Bd. - Christian Ed Expense	\$102,825	\$78,592	\$24,233	\$145,640	54.0%
11	Bd. - Worship Expenses	\$46,840	\$36,054	\$10,787	\$97,600	36.9%
12	Benev./Missions	\$372,890	\$365,857	\$7,033	\$465,182	78.6%
13	Bd. - Human Care	\$11,138	\$6,560	\$4,577	\$14,850	44.2%
14	Bd. - Elders	\$4,838	\$1,873	\$2,965	\$6,450	29.0%
15	Stewardship Expenses	\$14,625	\$12,490	\$2,135	\$16,500	75.7%
16	Payroll	\$1,188,081	\$1,098,362	\$89,719	\$1,635,441	67.2%
17	Total	\$2,133,522	\$1,929,929	\$203,593	\$2,898,038	66.6%
18	Inc/Decrease from Church Operations	-\$6,783	\$107,090	\$113,874	\$787	13607.4%
19	Inc/Decrease from School Operations	\$185,427	\$437,698	\$252,271	(\$86,809)	2710.2%
20	Consolidated Church & School Operations	\$178,643	\$544,788	\$366,145	-\$86,022	66.6%
NON-OPERATING INCOME & EXPENSE						
23	Interest and other Non-Operating Inc/Exp	\$9,000	\$10,947	\$1,947	\$12,000	-633.3%
24	Debt Service - Principal and Interest					
25	Consolidated Church & School Results	\$187,643	\$555,735	\$368,092	-\$74,022	-750.8%
	Transfer of Restricted Funds to Church for C	\$0	\$2,105,204	\$2,105,204	\$0	
	Consolidation Results After Transfer of Fund	\$187,643	\$2,660,940	\$2,473,297	-\$74,022	

St. Luke's Lutheran Church & School
 School Income and Expenses
 Proposed Budget for 2017/2018

	Proposed Budget 2017-2018	2016-2017 Budget	Change
INCOME			
Tuition	\$3,798,000	\$3,657,285	\$140,715
Preschool/Tuition & Fees	\$1,345,000	\$1,174,260	\$170,740
Registration	\$300,000	\$297,000	\$3,000
Church Assistance - Member Scholarship	\$140,000	\$151,682	-\$11,682
Church Assistance - Financial Aid	\$35,000	\$65,000	-\$30,000
Extended School Care	\$110,000	\$106,000	\$4,000
Lunch Program	\$100,000	\$100,000	\$0
Field Trips	\$84,830	\$105,455	-\$20,625
Financial Aid	\$190,000	\$160,000	\$30,000
Other	\$166,500	\$169,395	-\$2,895
Total Income	\$6,269,330	\$5,986,077	\$283,253
EXPENSES			
Education Expenses	\$519,868	\$556,719	\$36,851
Administrative Expenses	\$185,955	\$136,572	-\$49,383
Maintenance Expenses	\$494,900	\$502,100	\$7,200
K - 8 Payroll	\$3,795,530	\$3,673,364	-\$122,166
Preschool Education Expenses	\$48,650	\$52,000	\$3,350
Preschool Admin Expenses	\$10,000	\$10,000	\$0
Preschool Maint Expenses	\$106,000	\$60,000	-\$46,000
Preschool Payroll	\$1,107,801	\$1,082,131	-\$25,670
Total Expenses	\$6,268,704	\$6,072,886	-\$195,818
School Results	\$626	-\$86,809	\$87,435

St. Luke's Lutheran Church & School
Church Income and Expenses
Proposed Budget for 2017/2018

	Proposed Budget 2017-2018	2016-2017 Budget	Change
INCOME			
Offerings	\$2,676,960	\$2,723,000	-\$46,040
Transfer from Designated/Restricted	\$75,000	\$76,000	-\$1,000
Other	\$74,275	\$99,825	-\$25,550
Total Income	\$2,826,235	\$2,898,825	-\$72,590
EXPENSES			
Communication Expenses	\$14,600	\$14,600	\$0
Administrative Expenses	\$146,149	\$146,575	\$426
Maintenance Expenses	\$280,850	\$298,500	\$17,650
Pastoral Expenses	\$8,700	\$8,100	-\$600
Evangelism Expenses	\$54,900	\$48,600	-\$6,300
Christian Education Expenses	\$129,320	\$145,640	\$16,320
Worship Expenses	\$68,250	\$60,600	-\$7,650
Benevolence/Mission Expenses	\$402,992	\$465,182	\$62,190
Human Care Expenses	\$14,850	\$14,850	\$0
Elders Expenses	\$5,150	\$6,450	\$1,300
Stewardship Expenses	\$15,625	\$16,500	\$875
Payroll Expenses	\$1,706,884	\$1,672,441	-\$34,443
Total Church Expenses	\$2,848,270	\$2,898,038	\$49,768
Contribution Over/Under	-\$22,035	\$787	-\$22,822
Interest & Non- Operating Inc/Exp	\$14,000	\$12,000	\$2,000
Church Results	-\$8,035	\$12,787	-\$20,822